



LeishTon Academy™
LeishTon Consulting & BoardGov Ltd
5th Floor, Mulliner Towers
39, Alfred Rewane Road, Ikoyi, Lagos.
T: +234 (803) 351-2955, +234 (706) 820-0233
E: set@leishtonacademy.com
@ www.leishtonacademy.com

LEISHTON ACADEMY 2019 PROGRAMME CALENDAR

JANUARY 2019



Contents

- Anti-Money Laundering (AML) and Know Your Customer (KYC) 3 & 13
- Board Governance (including, ERM, Compliance, AML and Cybersecurity Training for Board Members) 5 & 15
- Business Continuity, Crisis Management and Cybersecurity 8 & 18
- Compliance and Ethics 8 & 18
- Internal Auditing 10 & 20
- Leadership, Negotiation and Change Management 10 & 20
- Risk Management 11 & 21
- Team Bonding and Human Capital Development 12 & 22

LEISHTON ACADEMY - PROGRAMME CALENDAR FOR HY1 2019

PROGRAMME	DURATION	MONTHS						FEES (₺)
		Jan	Feb	Mar	Apr	May	Jun	
A – Anti-Money Laundering (AML) and Know Your Customer (KYC)								
<ul style="list-style-type: none"> Anti-money Laundering (AML) and Combating Financing of Terrorism (CFT) in the 21st century: A Practical Road Map for Embedding AML/CFT 	2 days		4-5				6-7	155,999.50
<ul style="list-style-type: none"> KYC AS a Value Creation Mechanism: A CDD, EDD, PEP, FEP and RBA Guide for Front-Line, Customer-Facing, Relationship Management, Client Engagement and Support Staff and the Compliance Officers Who Advise Them 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> KYC That Delivers Value: A Step-By-Step Practical Guide to Obtaining KYC Documentation Based On Customer Typologies 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT) Programme for Senior AML and Compliance Executives 	2 days					6-7		199,999.50
<ul style="list-style-type: none"> Anti-Money Laundering (AML) and Regulatory Compliance: Achieving Success Through Employees’ Knowledge-Based Commitment 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
		Jan	Feb	Mar	Apr	May	Jun	
A – Continued								
<ul style="list-style-type: none"> Risk-Based Requirements Under the Nigerian AML/CFT Regime 	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT) Training Programme to Engender Employees' Knowledge of their AML/CFT Obligations: A Development Bank Approach 	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Anti-Money Laundering (AML) and Regulatory Compliance: Achieving Success Through AML and Compliance Officers' Knowledge-Based Commitment 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT): A Comprehensive Training Programme to Engender Employees' Knowledge of their AML/CFT Obligations 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Trade-Based Money Laundering and Terrorist Financing 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Fundamentals of the CBN AML/CFT (Administrative Sanctions) Regulations 2018 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₹)
		Jan	Feb	Mar	Apr	May	Jun	
A – Continued								
<ul style="list-style-type: none"> Fundamentals of AML/CFT Compliance 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Managing the Risk of Money Laundering (ML) and Terrorist Financing (TF): Strategies to Identify and Assess ML and TF Risk Areas for Compliance and AML Officers 	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
B - Board Governance (including ERM/Compliance/AML training for Board Members)								
<ul style="list-style-type: none"> Abilene Paradox Syndrome in the Boardroom 	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Understanding Groupthink in the Boardroom 	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Board Behavioural Dynamics in Progressive Boards 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Board Leadership 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> The Effective Board: Leading Practice Guide for Enhancing Board Effectiveness 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (€)
B – Continued		Jan	Feb	Mar	Apr	May	Jun	
• Board Culture	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Functionality: Leading Practice Guide for Directors and Company Secretaries to Improve Their Board Processes	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Leadership Behaviours: Understanding the Good and the Toxic Individual and Group Behaviours in the Boardroom	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Cybersecurity in the Boardroom	1 hour	In-house/In-plant only. Date as agreed with our client						Negotiable
• Enterprise Risk Management (ERM) and AML/CFT in an Increasingly Complex Regulatory Environment: Commitment and Oversight of the Board as the Sine Qua Non for Achieving Sustainable Success in Insurance Companies	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO, Board and Individual Directors' Performance	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of Succession Planning for Board, CEO and Senior Executives	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO, Board and Individual Directors' Evaluation	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO and Individual Directors' Remuneration/Compensation	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (€)
		Jan	Feb	Mar	Apr	May	Jun	
B – Continued								
<ul style="list-style-type: none"> Increasing Regulations and the Growing Demand for More Board Oversight: Governance, AML and GDPR in Focus 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Board Behavioural Dynamics: A Phenomenon Whose Time Has Come 	2 days			11-12				237,999.50
<ul style="list-style-type: none"> Board Functionality: Leading Practice Guide for Enhancing Board Effectiveness and Improving Board Processes 	2 days	21-22						237,999.50
<ul style="list-style-type: none"> Board Leadership, Culture and Ethics: A Blueprint for Governance Excellence and Effective Directorship 	2 days						3-4	237,999.50
<ul style="list-style-type: none"> Board Member Orientation and Refreshment Programme: A Concise and Complete Guide for a Game-Changing Board 	2 days					13-14		237,999.50
<ul style="list-style-type: none"> 10 Principles of a Highly Effective Board 	2 days						24-25	219,999.50
<ul style="list-style-type: none"> Succession Planning in Board Governance: A Model for the 21st Century Board, CEO and Senior Executives 	2 days			21-22				237,999.50

PROGRAMME	DURATION	MONTHS						FEES (€)
B - Business Continuity, Crisis Management and Cybersecurity		Jan	Feb	Mar	Apr	May	Jun	
• The Fundamentals of Business Continuity Management	2 days			14-15				155,999.50
• Cybersecurity and Cybercrime: A Risk Management Approach	2 days						13-14	155,999.50
• Operational Cybersecurity Risks: Navigating the Digital Age	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of Cybersecurity and Cybercrime	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
C - Compliance and Ethics								
• The Full-Range Compliance Management Model: Embedding Compliance Practically	2 days			18-19			10-11	155,999.50

PROGRAMME	DURATION	MONTHS						FEES (R)
		Jan	Feb	Mar	Apr	May	Jun	
C – Continued								
<ul style="list-style-type: none"> Building a Transforming Compliance Management System: Integrating the Best Elements of ISO 19600, Compliance Institute of South Africa GACP Framework and Standard Australia 3806 Compliance Framework 	2 days					22-23		155,999.50
<ul style="list-style-type: none"> Global Regulatory Trends and their Impacts on Financial Institutions and their Compliance Functions in Nigeria 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Building a Holistic Compliance Management Environment for Investment Banking Firms and Merchant Banks 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Fundamentals of the European Union (EU) General Data Protection Regulation – GDPR 	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Fundamentals of Conflicts of Interest Related Compliance 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Ethics and Ethical Culture: The Embedment of Ethical Values 	1 day		15			10		100,999.50

PROGRAMME	DURATION	MONTHS						FEES (₹)
		Jan	Feb	Mar	Apr	May	Jun	
I - Internal Auditing								
• Fundamentals of Internal Auditing	2 days			27-28				155,999.50
• Risk-Based Internal Auditing	2 days		20-21					155,999.50
L - Leadership, Negotiation and Change Management								
• Transformational Leadership Development: Equipping Organisational Leaders with the Full-Range Leadership Model	2 days				17-18			199,999.50
• Authentic Leadership in the Workplace: Bringing Your Authentic Self to Work	2 days				24-25			199,999.50
• Building and Nurturing a Servant Leadership Mind-set: The Servant as a Leader (An Oxymoronic and Paradoxical Phenomenon)	2 days	29-30						199,999.50
• Leadership 101: The Journey Through a Linear Path to Sustainable Leadership – For the New Leader	2 days		6-7					199,999.50
• Authentic. Servant. Transformational Leadership: The Three Gold Standard Leadership Behaviours Required by a 21st Century Leader	3 days	To be held in 2nd half of the year (HY2)						299,999.50
• Leading and Managing Organisational Change	2 days			6-7				155,999.50
• Negotiation and Strategic Persuasion	2 days					30-31		155,999.50
• Strategic Decision Making Workshop	2 days	To be held in 2nd half of the year (HY2)						155,999.50

PROGRAMME	DURATION	MONTHS						FEES (R)
R - Risk Management		Jan	Feb	Mar	Apr	May	Jun	
<ul style="list-style-type: none"> Building a Game-Changing Risk Management System: Integrating the Best Elements of ISO 31000, COSO ERM Framework and the IRM Risk Management Standard 	2 days				8-9			155,999.50
<ul style="list-style-type: none"> Enterprise Risk Management (ERM): A Gold Standard Approach 	2 days						17-18	155,999.50
<ul style="list-style-type: none"> The GRC Capability Model: A Recipe for Principled Performance 	2 days		11-12					155,999.50
<ul style="list-style-type: none"> Fundamentals of Enterprise-Wide Risk Management (FERM) 	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Policy Drafting and Report Writing for 2nd and 3rd Lines of Defence Functions 	2 days					2-3		155,999.50
<ul style="list-style-type: none"> Fundamentals of Operational Risk Management 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Fundamentals of Social and Environmental Risks 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Fundamentals of the GRC Capability Model - GRC Three-Dado 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> A Risk-Management Approach to Business Continuity and Crisis Management 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Managing Environmental, Social and Governance (ESG) Risks 	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
T - Team Bonding and Human Capital Development		Jan	Feb	Mar	Apr	May	Jun	
• Emotional Intelligence in the Workplace	2 days				1-2			155,999.50
• Job Satisfaction and Workplace Commitment: Essential Work Attitudes for Building Game-Changing Organisations	2 days	To be held in 2nd half of the year (HY2)						155,999.50
• Legendary Customer Service as A Way of Organisational Life	2 days	To be held in 2nd half of the year (HY2)						155,999.50
• Understanding Abilene Paradox Syndrome in Teams: Saying “Yes” When No One Wants To	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding Groupthink in Teams: How the People Around Us Shape Our Decisions	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Five Signs of Being in a Miserable Workplace	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Six Essential Virtues of an Ideal Team Player	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding and Overcoming the Five Dysfunctions of a Team	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Benefits and Obstacles of Managing for Employee Engagement	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Difficult Conversations, Influence and Feedback	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

LEISHTON ACADEMY - PROGRAMME CALENDAR FOR HY2 2019

PROGRAMME	DURATION	MONTHS						FEES (₦)
		Jul	Aug	Sep	Oct	Nov	Dec	
A - Anti-Money Laundering (AML) and Know Your Customer (KYC)								
<ul style="list-style-type: none"> Anti-money Laundering (AML) and Combating Financing of Terrorism (CFT) in the 21st century: A Practical Road Map for Embedding AML/CFT 	2 days		5-6				5-6	155,999.50
<ul style="list-style-type: none"> KYC AS a Value Creation Mechanism: A CDD, EDD, PEP, FEP and RBA Guide for Front-Line, Customer-Facing, Relationship Management, Client Engagement and Support Staff and the Compliance Officers Who Advise Them 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> KYC That Delivers Value: A Step-By-Step Practical Guide to Obtaining KYC Documentation Based On Customer Typologies 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT) Programme for Senior AML and Compliance Executives 	2 days					6-7		199,999.50
<ul style="list-style-type: none"> Anti-Money Laundering (AML) and Regulatory Compliance: Achieving Success Through Employees' Knowledge-Based Commitment 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
		Jul	Aug	Sep	Oct	Nov	Dec	
A – Continued								
<ul style="list-style-type: none"> Risk-Based Requirements Under the Nigerian AML/CFT Regime 	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT) Training Programme to Engender Employees' Knowledge of their AML/CFT Obligations: A Development Bank Approach 	3 - 4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Anti-Money Laundering (AML) and Regulatory Compliance: Achieving Success Through AML and Compliance Officers' Knowledge-Based Commitment 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT): A Comprehensive Training Programme to Engender Employees' Knowledge of their AML/CFT Obligations 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Trade-Based Money Laundering and Terrorist Financing 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Fundamentals of the CBN AML/CFT (Administrative Sanctions) Regulations 2018 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₹)
A – Continued		Jul	Aug	Sep	Oct	Nov	Dec	
<ul style="list-style-type: none"> Fundamentals of AML/CFT Compliance 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Managing the Risk of Money Laundering (ML) and Terrorist Financing (TF): Strategies to Identify and Assess ML and TF Risk Areas for Compliance and AML Officers 	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
B - Board Governance (including ERM/Compliance/AML training for Board Members)								
<ul style="list-style-type: none"> Abilene Paradox Syndrome in the Boardroom 	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Understanding Groupthink in the Boardroom 	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Board Behavioural Dynamics in Progressive Boards 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Board Leadership 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> The Effective Board: Leading Practice Guide for Enhancing Board Effectiveness 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (€)
B – Continued		Jul	Aug	Sep	Oct	Nov	Dec	
• Board Culture	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Functionality: Leading Practice Guide for Directors and Company Secretaries to Improve Their Board Processes	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Leadership Behaviours: Understanding the Good and the Toxic Individual and Group Behaviours in the Boardroom	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Cybersecurity in the Boardroom	1 hour	In-house/In-plant only. Date as agreed with our client						Negotiable
• Enterprise Risk Management (ERM) and AML/CFT in an Increasingly Complex Regulatory Environment: Commitment and Oversight of the Board as the Sine Qua Non for Achieving Sustainable Success in Insurance Companies	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO, Board and Individual Directors' Performance	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of Succession Planning for Board, CEO and Senior Executives	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO, Board and Individual Directors' Evaluation	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO and Individual Directors' Remuneration/Compensation	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
		Jul	Aug	Sep	Oct	Nov	Dec	
B – Continued								
<ul style="list-style-type: none"> Increasing Regulations and the Growing Demand for More Board Oversight: Governance, AML and GDPR in Focus 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Board Behavioural Dynamics: A Phenomenon Whose Time Has Come 	2 days			9-10				237,999.50
<ul style="list-style-type: none"> Board Functionality: Leading Practice Guide for Enhancing Board Effectiveness and Improving Board Processes 	2 days	8-9						237,999.50
<ul style="list-style-type: none"> Board Leadership, Culture and Ethics: A Blueprint for Governance Excellence and Effective Directorship 	2 days						16-17	237,999.50
<ul style="list-style-type: none"> Board Member Orientation and Refreshment Programme: A Concise and Complete Guide for a Game-Changing Board 	2 days					13-14		237,999.50
<ul style="list-style-type: none"> 10 Principles of a Highly Effective Board 	2 days						12-13	219,999.50
<ul style="list-style-type: none"> Succession Planning in Board Governance: A Model for the 21st Century Board, CEO and Senior Executives 	2 days	To be held in 1st half of the year (HY1). Additional slots may be released for HY2						237,999.50

PROGRAMME	DURATION	MONTHS						FEES (€)
B - Business Continuity, Crisis Management and Cybersecurity		Jul	Aug	Sep	Oct	Nov	Dec	
• The Fundamentals of Business Continuity Management	2 days			11-12				155,999.50
• Cybersecurity and Cybercrime: A Risk Management Approach	2 days						9-10	155,999.50
• Operational Cybersecurity Risks: Navigating the Digital Age	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of Cybersecurity and Cybercrime	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
C - Compliance and Ethics								
• The Full-Range Compliance Management Model: Embedding Compliance Practically	2 days			18-19				155,999.50

PROGRAMME	DURATION	MONTHS						FEES (₦)
		Jul	Aug	Sep	Oct	Nov	Dec	
C – Continued								
<ul style="list-style-type: none"> Building a Transforming Compliance Management System: Integrating the Best Elements of ISO 19600, Compliance Institute of South Africa GACP Framework and Standard Australia 3806 Compliance Framework 	2 days					20-21		155,999.50
<ul style="list-style-type: none"> Global Regulatory Trends and their Impacts on Financial Institutions and their Compliance Functions in Nigeria 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Building a Holistic Compliance Management Environment for Investment Banking Firms and Merchant Banks 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Fundamentals of the European Union (EU) General Data Protection Regulation – GDPR 	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Fundamentals of Conflicts of Interest Related Compliance 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Ethics and Ethical Culture: The Embedment of Ethical Values 	1 day		16			11		100,999.50

PROGRAMME	DURATION	MONTHS						FEES (₹)
		Jul	Aug	Sep	Oct	Nov	Dec	
I - Internal Auditing								
• Fundamentals of Internal Auditing	2 days			25-26				155,999.50
• Risk-Based Internal Auditing	2 days		19-20					155,999.50
L - Leadership, Negotiation and Change Management								
• Transformational Leadership Development: Equipping Organisational Leaders with the Full-Range Leadership Model	2 days		16-17					199,999.50
• Authentic Leadership in the Workplace: Bringing Your Authentic Self to Work	2 days		5-6					199,999.50
• Building and Nurturing a Servant Leadership Mind-set: The Servant as a Leader (An Oxymoronic and Paradoxical Phenomenon)	2 days	29-30						199,999.50
• Leadership 101: The Journey Through a Linear Path to Sustainable Leadership – For the New Leader	2 days				23-24			199,999.50
• Authentic. Servant. Transformational Leadership: The Three Gold Standard Leadership Behaviours Required by a 21st Century Leader	3 days				16-18			299,999.50
• Leading and Managing Organisational Change	2 days			4-5				155,999.50
• Negotiation and Strategic Persuasion	2 days					28-29		155,999.50
• Strategic Decision Making Workshop	2 days	15-16						155,999.50

PROGRAMME	DURATION	MONTHS						FEES (R)
R - Risk Management		Jul	Aug	Sep	Oct	Nov	Dec	
• Building a Game-Changing Risk Management System: Integrating the Best Elements of ISO 31000, COSO ERM Framework and the IRM Risk Management Standard	2 days				7-8			155,999.50
• Enterprise Risk Management (ERM): A Gold Standard Approach	2 days	1-2						155,999.50
• The GRC Capability Model: A Recipe for Principled Performance	2 days		14-15					155,999.50
• Fundamentals of Enterprise-Wide Risk Management (FERM)	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Policy Drafting and Report Writing for 2nd and 3rd Lines of Defence Functions	2 days					4-5		155,999.50
• Fundamentals of Operational Risk Management	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of Social and Environmental Risks	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of the GRC Capability Model - GRC Three-Dado	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• A Risk-Management Approach to Business Continuity and Crisis Management	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Managing Environmental, Social and Governance (ESG) Risks	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
		Jul	Aug	Sep	Oct	Nov	Dec	
T - Team Bonding and Human Capital Development								
• Emotional Intelligence in the Workplace	2 days				2-3			155,999.50
• Job Satisfaction and Workplace Commitment: Essential Work Attitudes for Building Game-Changing Organisations	2 days						2-3	155,999.50
• Legendary Customer Service as A Way of Organisational Life	2 days	22-23						155,999.50
• Understanding Abilene Paradox Syndrome in Teams: Saying “Yes” When No One Wants To	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding Groupthink in Teams: How the People Around Us Shape Our Decisions	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Five Signs of Being in a Miserable Workplace	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Six Essential Virtues of an Ideal Team Player	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding and Overcoming the Five Dysfunctions of a Team	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Benefits and Obstacles of Managing for Employee Engagement	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Difficult Conversations, Influence and Feedback	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

Note: HY1 = Half –Year (January to June); HY2 = Half-Year (July to December)

About LeishTon | Consulting | Research | Training | GovData

LeishTon is a closely knit, privately-held and forward-thinking firm delivering consulting, research, training services, and corporate governance data solutions to its esteemed clients.

Insight. Focus. Agility is the process we practice in delivering exceptional services to our revered clients. We deliver our services through collaborative engagement (the glue) and disciplined execution (the grease). We strive to create a very deep connection with our clients, thus, our services have that “personal touch.” We give our clients individualised attention and it makes a big difference in terms of the value-add to their businesses.

LeishTon Consulting & BoardGov Limited is a private limited liability company registered in Nigeria to render services in four key areas of Consulting, Research, Training and Corporate Governance Data. For more information about our company, please visit www.leishton.com

www.boardgov.com.ng is the website dedicated to LeishTon corporate governance data services, while www.leishtonacademy.com is the website dedicated to LeishTon Academy and LeishTon Centre for Leadership and Governance Thinking (Research, Training and Development).

© 2018 LeishTon Consulting & BoardGov Limited. All rights reserved. In this document, “LeishTon” refers to LeishTon Consulting & BoardGov Limited, a Nigerian private limited liability company.