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# LEISHTON ACADEMY 2019 PROGRAMME CALENDAR

JULY 2019



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# LEISHTON ACADEMY - PROGRAMME CALENDAR FOR HY2 2019

PROGRAMME	DURATION	MONTHS						FEES (₺)
		Jul	Aug	Sep	Oct	Nov	Dec	
<b>A - Anti-Money Laundering (AML) and Know Your Customer (KYC)</b>								
<ul style="list-style-type: none"> <li>Anti-money Laundering (AML) and Combating Financing of Terrorism (CFT) in the 21st century: A Practical Road Map for Embedding AML/CFT</li> </ul>	2 days		5-6				5-6	199,999.50
<ul style="list-style-type: none"> <li>KYC AS a Value Creation Mechanism: A CDD, EDD, PEP, FEP and RBA Guide for Front-Line, Customer-Facing, Relationship Management, Client Engagement and Support Staff and the Compliance Officers Who Advise Them</li> </ul>	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>KYC That Delivers Value: A Step-By-Step Practical Guide to Obtaining KYC Documentation Based On Customer Typologies</li> </ul>	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT) Programme for Senior AML and Compliance Executives</li> </ul>	2 days					6-7		199,999.50
<ul style="list-style-type: none"> <li>Anti-Money Laundering (AML) and Regulatory Compliance: Achieving Success Through Employees' Knowledge-Based Commitment</li> </ul>	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
		Jul	Aug	Sep	Oct	Nov	Dec	
<b>A – Continued</b>								
<ul style="list-style-type: none"> <li>Risk-Based Requirements Under the Nigerian AML/CFT Regime</li> </ul>	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT) Training Programme to Engender Employees' Knowledge of their AML/CFT Obligations: A Development Bank Approach</li> </ul>	3 - 4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Anti-Money Laundering (AML) and Regulatory Compliance: Achieving Success Through AML and Compliance Officers' Knowledge-Based Commitment</li> </ul>	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT): A Comprehensive Training Programme to Engender Employees' Knowledge of their AML/CFT Obligations</li> </ul>	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Trade-Based Money Laundering and Terrorist Financing</li> </ul>	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Fundamentals of the CBN AML/CFT (Administrative Sanctions) Regulations 2018</li> </ul>	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₹)
<b>A – Continued</b>		Jul	Aug	Sep	Oct	Nov	Dec	
<ul style="list-style-type: none"> <li>Fundamentals of AML/CFT Compliance</li> </ul>	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Managing the Risk of Money Laundering (ML) and Terrorist Financing (TF): Strategies to Identify and Assess ML and TF Risk Areas for Compliance and AML Officers</li> </ul>	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<b>B - Board Governance (including ERM/Compliance/AML training for Board Members)</b>								
<ul style="list-style-type: none"> <li>Abilene Paradox Syndrome in the Boardroom</li> </ul>	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Understanding Groupthink in the Boardroom</li> </ul>	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Board Behavioural Dynamics in Progressive Boards</li> </ul>	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Board Leadership</li> </ul>	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>The Effective Board: Leading Practice Guide for Enhancing Board Effectiveness</li> </ul>	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (€)
<b>B – Continued</b>		Jul	Aug	Sep	Oct	Nov	Dec	
• Board Culture	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Functionality: Leading Practice Guide for Directors and Company Secretaries to Improve Their Board Processes	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Leadership Behaviours: Understanding the Good and the Toxic Individual and Group Behaviours in the Boardroom	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Cybersecurity in the Boardroom	1 hour	In-house/In-plant only. Date as agreed with our client						Negotiable
• Enterprise Risk Management (ERM) and AML/CFT in an Increasingly Complex Regulatory Environment: Commitment and Oversight of the Board as the Sine Qua Non for Achieving Sustainable Success in Insurance Companies	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO, Board and Individual Directors' Performance	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of Succession Planning for Board, CEO and Senior Executives	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO, Board and Individual Directors' Evaluation	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO and Individual Directors' Remuneration/Compensation	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
		Jul	Aug	Sep	Oct	Nov	Dec	
<b>B – Continued</b>								
<ul style="list-style-type: none"> <li>Increasing Regulations and the Growing Demand for More Board Oversight: Governance, AML and GDPR in Focus</li> </ul>	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Board Behavioural Dynamics: A Phenomenon Whose Time Has Come</li> </ul>	2 days			9-10				237,999.50
<ul style="list-style-type: none"> <li>Board Functionality: Leading Practice Guide for Enhancing Board Effectiveness and Improving Board Processes</li> </ul>	2 days	8-9						237,999.50
<ul style="list-style-type: none"> <li>Board Leadership, Culture and Ethics: A Blueprint for Governance Excellence and Effective Directorship</li> </ul>	2 days						16-17	237,999.50
<ul style="list-style-type: none"> <li>Board Member Orientation and Refreshment Programme: A Concise and Complete Guide for a Game-Changing Board</li> </ul>	2 days					13-14		237,999.50
<ul style="list-style-type: none"> <li>10 Principles of a Highly Effective Board</li> </ul>	2 days						12-13	219,999.50
<ul style="list-style-type: none"> <li>Succession Planning in Board Governance: A Model for the 21st Century Board, CEO and Senior Executives</li> </ul>	2 days	To be held in 1st half of the year (HY1). Additional slots may be released for HY2						237,999.50

PROGRAMME	DURATION	MONTHS						FEES (€)
<b>B - Business Continuity, Crisis Management and Cybersecurity</b>		Jul	Aug	Sep	Oct	Nov	Dec	
• The Fundamentals of Business Continuity Management	2 days			11-12				199,999.50
• Cybersecurity and Cybercrime: A Risk Management Approach	2 days						9-10	199,999.50
• Operational Cybersecurity Risks: Navigating the Digital Age	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of Cybersecurity and Cybercrime	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<b>C - Compliance and Ethics</b>								
• The Full-Range Compliance Management Model: Embedding Compliance Practically	2 days			18-19				199,999.50



PROGRAMME	DURATION	MONTHS						FEES (R)
C – Continued		Jul	Aug	Sep	Oct	Nov	Dec	
<ul style="list-style-type: none"> <li>Building a Transforming Compliance Management System: Integrating the Best Elements of ISO 19600, Compliance Institute of South Africa GACP Framework and Standard Australia 3806 Compliance Framework</li> </ul>	2 days					20-21		199,999.50
<ul style="list-style-type: none"> <li>Global Regulatory Trends and their Impacts on Financial Institutions and their Compliance Functions in Nigeria</li> </ul>	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Building a Holistic Compliance Management Environment for Investment Banking Firms and Merchant Banks</li> </ul>	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Fundamentals of the European Union (EU) General Data Protection Regulation – GDPR</li> </ul>	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Fundamentals of Conflicts of Interest Related Compliance</li> </ul>	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Ethics and Ethical Culture: The Embedment of Ethical Values</li> </ul>	2 days		16-17			11-12		199,999.50

PROGRAMME	DURATION	MONTHS						FEES (₹)
		Jul	Aug	Sep	Oct	Nov	Dec	
<b>I - Internal Auditing</b>								
• Fundamentals of Internal Auditing	2 days			25-26				199,999.50
• Risk-Based Internal Auditing	2 days		19-20					199,999.50
<b>L - Leadership, Negotiation and Change Management</b>								
• Transformational Leadership Development: Equipping Organisational Leaders with the Full-Range Leadership Model	2 days		26-27					199,999.50
• Authentic Leadership in the Workplace: Bringing Your Authentic Self to Work	2 days		29-30					199,999.50
• Building and Nurturing a Servant Leadership Mind-set: The Servant as a Leader (An Oxymoronic and Paradoxical Phenomenon)	2 days	29-30						199,999.50
• Leadership 101: The Journey Through a Linear Path to Sustainable Leadership – For the New Leader	2 days				23-24			199,999.50
• Authentic. Servant. Transformational Leadership: The Three Gold Standard Leadership Behaviours Required by a 21st Century Leader	3 days				16-18			299,999.50
• Leading and Managing Organisational Change	2 days			4-5				237,999.50
• Negotiation and Strategic Persuasion	2 days					28-29		237,999.50
• Strategic Decision Making Workshop	2 days	15-16						237,999.50

PROGRAMME	DURATION	MONTHS						FEES (R)
<b>R - Risk Management</b>		Jul	Aug	Sep	Oct	Nov	Dec	
• Building a Game-Changing Risk Management System: Integrating the Best Elements of ISO 31000, COSO ERM Framework and the IRM Risk Management Standard	2 days				7-8			199,999.50
• Enterprise Risk Management (ERM): A Gold Standard Approach	2 days	1-2						199,999.50
• The GRC Capability Model: A Recipe for Principled Performance	2 days		14-15					199,999.50
• Fundamentals of Enterprise-Wide Risk Management (FERM)	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Policy Drafting and Report Writing for 2nd and 3rd Lines of Defence Functions	2 days					4-5		199,999.50
• Fundamentals of Operational Risk Management	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of Social and Environmental Risks	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of the GRC Capability Model - GRC Three-Dado	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• A Risk-Management Approach to Business Continuity and Crisis Management	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Managing Environmental, Social and Governance (ESG) Risks	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
		Jul	Aug	Sep	Oct	Nov	Dec	
<b>T - Team Bonding and Human Capital Development</b>								
• Emotional Intelligence in the Workplace	2 days				2-3			237,999.50
• Job Satisfaction and Workplace Commitment: Essential Work Attitudes for Building Game-Changing Organisations	2 days						2-3	237,999.50
• Legendary Customer Service as A Way of Organisational Life	2 days	22-23						199,999.50
• Understanding Abilene Paradox Syndrome in Teams: Saying “Yes” When No One Wants To	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding Groupthink in Teams: How the People Around Us Shape Our Decisions	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Five Signs of Being in a Miserable Workplace	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Six Essential Virtues of an Ideal Team Player	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding and Overcoming the Five Dysfunctions of a Team	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Benefits and Obstacles of Managing for Employee Engagement	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Difficult Conversations, Influence and Feedback	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

**Note: HY1 = Half –Year (January to June); HY2 = Half-Year (July to December)**

# About LeishTon | Consulting | Research | Training | GovData

LeishTon is a closely knit, privately-held and forward-thinking firm delivering consulting, research, training services, and corporate governance data solutions to its esteemed clients.

**Insight. Focus. Agility** is the process we practice in delivering exceptional services to our revered clients. We deliver our services through collaborative engagement (the glue) and disciplined execution (the grease). We strive to create a very deep connection with our clients, thus, our services have that “personal touch.” We give our clients individualised attention and it makes a big difference in terms of the value-add to their businesses.

LeishTon Consulting & BoardGov Limited is a private limited liability company registered in Nigeria to render services in four key areas of Consulting, Research, Training and Corporate Governance Data. For more information about our company, please visit [www.leishton.com](http://www.leishton.com)

[www.boardgov.com.ng](http://www.boardgov.com.ng) is the website dedicated to LeishTon corporate governance data services, while [www.leishtonacademy.com](http://www.leishtonacademy.com) is the website dedicated to LeishTon Academy and LeishTon Centre for Leadership and Governance Thinking (Research, Training and Development).

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