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## **LEISHTON ACADEMY 2023 PROGRAMME CALENDAR**

**ALL OPEN-ENROLMENT PROGRAMMES ARE TO BE HELD IN  
LAGOS, NIGERIA. HOWEVER, IN-PLANT/IN-HOUSE  
PROGRAMMES CAN BE HELD IN OTHER CITIES  
ACROSS THE WORLD AT CLIENTS' REQUEST.  
VIRTUAL OPTION AVAILABLE FOR  
ALL PROGRAMMES**



Two gold standard certifications (CGCP and CNDPR)

# Contents

• A+ Gold Standard Certifications (CGCP™, C NDPR F and C NDPR P)	3 & 16
• Anti-Money Laundering (AML) and Know Your Customer (KYC)	4 & 17
• Board Governance (including, ERM, Compliance, AML and Cybersecurity Training for Board Members)	7 & 19
• Business Continuity, Crisis Management and Cybersecurity	10 & 22
• Compliance and Ethics	10 & 22
• Data Privacy and Protection	12 & 24
• Internal Auditing	13 & 25
• Leadership, Negotiation and Change Management	13 & 25
• Risk Management	14 & 26
• Team Bonding, Innovation, Human Capital Dev & Communication	15 & 27

# LEISHTON ACADEMY - PROGRAMME CALENDAR FOR HY1 2023

PROGRAMME	DURATION	MONTHS						FEES (₦)
<b>A – A<sup>+</sup> Gold Standard Certifications (Detailed and Robust)</b>		Jan	Feb	Mar	Apr	May	Jun	
<ul style="list-style-type: none"> <li>Certified Governance and Compliance Professional (CGCP™)  This is a single certification programme and the certificate will be awarded upon a successful completion of both the 40-question exam for Foundation (Week 1) and 40-question exam for Practitioner (Week 2). The Certification will be awarded at the end of the 2nd week. Participants have two years to complete the programme. Pass mark 65%. Five days for each week</li> </ul>	2 non-consecutive weeks. Week one (Foundation) and Week two (Practitioner)	23-27 (WK 1)			24-28 (WK 2)			299,999.50
<ul style="list-style-type: none"> <li>Certified Nigeria Data Protection Regulation (NDPR) Foundation (C NDPR F™)  A 40-question exam is required to earn this designation. Pass mark 65% - Passing the CNDPRF is a prerequisite for the CNDPRP</li> </ul>	3 days	18-20					1-3	255,999.50
<ul style="list-style-type: none"> <li>Certified Nigeria Data Protection Regulation (NDPR) Practitioner (C NDPR P™)  Passing the Foundation Certification exam is a prerequisite for taking the Practitioner Certification exam. A 40-question exam is required to earn this designation. Pass mark 65%</li> </ul>	4 days		21-24					299,999.50

PROGRAMME	DURATION	MONTHS						FEES (R)
<b>A – Anti-Money Laundering (AML) and Know Your Customer (KYC)</b>		Jan	Feb	Mar	Apr	May	Jun	
• Anti-money Laundering (AML) and Combating Financing of Terrorism (CFT) in the 21st century: A Practical Road Map for Embedding AML/CFT	3 days		1-3					275,999.50
• KYC AS a Value Creation Mechanism: A CDD, EDD, PEP, FEP and RBA Guide for Front-Line, Customer-Facing, Relationship Management, Client Engagement and Support Staff and the Compliance Officers Who Advise Them	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
• KYC That Delivers Value: A Step-By-Step Practical Guide to Obtaining KYC Documentation Based on Customer Typologies	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
• Independent Audit of the AML/CFT Programme: A Step-by-Step Leading Practice Guide for Internal Auditors Responsible for Auditing AML/CFT Programmes of Financial Institutions	2 days					4-5		199,999.50
• Anti-Money Laundering (AML) and Regulatory Compliance: Achieving Success Through Employees' Knowledge-Based Commitment	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
• Insider Complicity, Processing and Reporting Regarding Politically Exposed Persons (PEPs)	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Money Laundering Risks and Compliance Issues Arising from Third Parties (e.g. Vendors, Suppliers, Agents, Brokers)	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Global Sanctions and Sanctions Regimes: Deploying an Effective Sanctions Programme	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
<b>A – Continued</b>		Jan	Feb	Mar	Apr	May	Jun	
<ul style="list-style-type: none"> <li>Virtual Assets (VAs) and Virtual Asset Service Providers (VASPs): Understanding the Money Laundering (ML)/Terrorist Financing (TF) Issues and Red Flags</li> </ul>	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Proliferation Financing Risks: Red Flag Indicators, Assessment and Mitigation</li> </ul>	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>The Enemy Within – Insider Complicity and Know Your Employee (KYE)</li> </ul>	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>E-Naira-Based Money Laundering and Terrorist Financing: Understanding the ML/TF Issues and Red Flags</li> </ul>	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Expectation of Employees and Senior Management with Regard to Anti-Money Laundering (AML)/Combating Financing of Terrorism (CFT)</li> </ul>	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Building a Game-Changing AML/CFT Compliance Organisation: Equipping Employees with Practical 21st Century AML/CFT Compliance Knowledge</li> </ul>	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Understanding AML/CFT, Customer Due Diligence (CDD), Transactions Reporting (CTR, FTR, STR, SAR) and Record-Keeping</li> </ul>	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>AML/CFT/CPF: Key Roles and Responsibilities of Management and Senior Management</li> </ul>	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Agile AML/CFT/CPF Programme for 21st Century Compliance Officers of Banks (and other FIs) in Nigeria: Insights and New developments</li> </ul>	8 hours (in two days)	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
<b>A – Continued</b>		Jan	Feb	Mar	Apr	May	Jun	
• Risk-Based Requirements Under the Nigerian AML/CFT Regime	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
• AML and CFT Training Programme to Engender Employees' Knowledge of their AML/CFT Obligations: A Development Bank (or a Reinsurance Company or a Private Equity Firm) Approach	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
• Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT): Compliance in Line with NAICOM Requirements	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
• Appreciating the Concept of Anti-Money Laundering (AML)/Combating Financing of Terrorism (CFT) in a General Insurance Business (or in a Life Insurance Business)	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
• Anti-Money Laundering (AML) and Regulatory Compliance: Achieving Success Through AML and Compliance Officers' Knowledge-Based Commitment	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
• AML/CFT in a FinTech World: Understanding Your Fintech Customer (for companies/FIs with FinTechs as customers)	3 days				17-19			275,999.50
• FinTech-Based Money Laundering: AML/CFT for FinTech Entities (specially designed for FinTech companies)	3 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• The implementation of an Effective Regulatory/AML Compliance in a Digitalised Banking and FinTech Environment	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• FATF 40 Recommendations: Understanding and Fundamentals	10 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
A – Continued		Jan	Feb	Mar	Apr	May	Jun	
• Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT): A Comprehensive Training Programme to Engender Employees’ Knowledge of their AML/CFT Obligations	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
• Trade-Based Money Laundering and Terrorist Financing	1 day	In-house/In-plant only. Date as agreed with client						Negotiable
• Fundamentals of the CBN AML/CFT (Administrative Sanctions) Regulations 2018	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of AML/CFT Compliance	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Institutional Money Laundering (ML), Terrorist Financing (TF) and Proliferation Financing (PF) Risk Assessment: A Robust Gold Standard Methodology for Financial Institutions	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
B - Board Governance (including ERM/Compliance/AML training for Board Members)								
• Abilene Paradox Syndrome in the Boardroom	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding Groupthink in the Boardroom	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Oversight Responsibility: Making Decisions in Complex AML/CFT, Ethics and Governance Regulatory Environments	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Oversight responsibility: Three Questions Boards Must Ask About Their Companies’ AML and Compliance Programme	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Enhanced AML/CFT/CPF Compliance Oversight Responsibilities: The Board’s Critical Role	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
<b>B – Continued</b>		Jan	Feb	Mar	Apr	May	Jun	
• Board Behavioural Dynamics in Progressive Boards	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Leadership	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Effective Board: Leading Practice Guide for Enhancing Board Effectiveness	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Culture	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Functionality: Leading Practice Guide for Directors and Company Secretaries to Improve Their Board Processes	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Leadership Behaviours: Understanding the Good and the Toxic Individual and Group Behaviours in the Boardroom	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Cybersecurity in the Boardroom	1 hour	In-house/In-plant only. Date as agreed with our client						Negotiable
• ERM and AML/CFT in an Increasingly Complex Regulatory Environment: Commitment and Oversight of the Board	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO, Board of Directors' Performance	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Implication of the Adoption of the NCCG 2018 on Banks (or CMOs or Insurers or etc.) in Nigeria: A Practical Guide to the Full Implementation and Monitoring of the Code	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Importance of Board Oversight: What Directors Should Look for From Their Compliance, AML and Ethics Programmes	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Digitilisation and Risk Oversight: Responsibilities of the Board	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable



PROGRAMME	DURATION	MONTHS						FEES (R)
<b>B – Continued</b>		Jan	Feb	Mar	Apr	May	Jun	
• Fundamentals of Succession Planning for Board, CEO and Senior Executives	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO, Board and Individual Directors' Evaluation	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO and Individual Directors' Remuneration/Compensation	2 hours	In-house/In-plant only. Date as agreed with client						Negotiable
• Increasing Regulations and the Growing Demand for More Board Oversight: Governance, AML and Data Privacy in Focus	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Behavioural Dynamics: A Phenomenon	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Functionality: Leading Practice Guide for Enhancing Board Effectiveness and Improving Board Processes	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Leadership, Culture and Ethics: A Blueprint for Governance Excellence and Effective Directorship	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Member Orientation and Refreshment Programme: A Concise and Complete Guide for a Game-Changing Board	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• 10 Principles of a Highly Effective Board	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Succession Planning in Board Governance: A Model for the 21st Century Board, CEO and Senior Executives	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding Best Practice AML/CFT Compliance Framework & Oversight Responsibilities of the Board	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
B - Business Continuity, Crisis Management and Cybersecurity		Jan	Feb	Mar	Apr	May	Jun	
<ul style="list-style-type: none"><li>The Fundamentals of Business Continuity Management</li></ul>	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"><li>Cybersecurity and Cybercrime: Awareness of Emerging Trends, Treats and Attacks</li></ul>	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"><li>Operational Cybersecurity Risks: Navigating the Digital Age</li></ul>	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"><li>Fundamentals of Cybersecurity and Cybercrime</li></ul>	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
C - Compliance and Ethics								
<ul style="list-style-type: none"><li>The Full-Range Compliance Management Model: Embedding Compliance Practically</li></ul>	3 days			15-17			7-9	275,999.50
<ul style="list-style-type: none"><li>Anti-Bribery &amp; Anti-Corruption: Embedding a World-class ABC Programme Practically</li></ul>	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
<b>C – Continued</b>		Jan	Feb	Mar	Apr	May	Jun	
<ul style="list-style-type: none"> <li>Regulatory Universe, Compliance Risk Management Plans (CRMPs) and Compliance Risk Monitoring &amp; Review Plans (CRMROs): Critical Tools to Expand Compliance Footprint and Visibility</li> </ul>	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Building a Transforming Compliance Management System: Integrating the Best Elements of ISO 37301, Compliance Institute of South Africa GACP Framework and Standard Australia 3806 Compliance Framework</li> </ul>	3 days					17-19		275,999.50
<ul style="list-style-type: none"> <li>Global Regulatory Trends and their Impacts on Financial Institutions and their Compliance Functions in Nigeria</li> </ul>	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Building a Holistic Compliance Management Environment for Investment Banking Firms and Merchant Banks</li> </ul>	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Conflicts of Interest Related Compliance: Gifts and Entertainment, Outside Business Interest, Conflicts of Interest, Chinese Walls, Need to Know, Confidential Information, Market Abuse, Market Conduct, Insider Trading and Related Party Transactions</li> </ul>	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Fundamentals of Conflicts of Interest Related Compliance</li> </ul>	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Ethics and Ethical Culture: The Embedment of Ethical Values</li> </ul>	2 days		9-10			22-23		199,999.50
<ul style="list-style-type: none"> <li>ISO 37301: A Robust Guidance for Establishing and Implementing a Gold Standard Compliance Management System (CMS)</li> </ul>	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
<b>D – Data Privacy and Protection (New)</b>		Jan	Feb	Mar	Apr	May	Jun	
• Advanced Data Privacy and Protection Implementation Programme for Data Protection Officers (DPOs) and other Relevant Stakeholders	3 days				12-14			275,999.50
• Data Privacy by Design and by Default: A Robust Approach to Data Privacy and Protection	1 day					9		105,999.50
• The Designation, Roles and Responsibilities of the Data Protection Officer (DPO) Under the Nigeria Data Protection Regulation (NDPR): A Robust and Comprehensive Guidance	2 days			23-24			22-23	199,999.50
• Data Privacy: Responsibilities of Controllers and Processors Under NDPR and GDPR	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Data Subject Access Requests (DSARs): A Robust Workshop for DPOs and other Key Privacy Stakeholders	1 day					15		105,999.50
• Data Privacy and Protection: Understanding and Embedding NDPR and GDPR Practically	3 days			1-3				275,999.50
• Data Protection Impact Assessment (DPIA): A Two-Day Workshop for DPOs and other Key Privacy Stakeholders	2 days					25 -26		199,999.50
• Fundamentals of Personal Data Privacy: Nigeria Data Protection Regulation (NDPR) and EU General Data Protection Regulation (GDPR) in Perspective	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
I - Internal Auditing		Jan	Feb	Mar	Apr	May	Jun	
• Fundamentals of Internal Auditing	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Risk-Based Internal Auditing	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
L - Leadership, Negotiation and Change Management								
• Transformational Leadership Development: Equipping Organisational Leaders with the Full-Range Leadership Model	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Authentic Leadership in the Workplace: Bringing Your Authentic Self to Work	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Building and Nurturing a Servant Leadership Mind-set: The Servant as a Leader (An Oxymoronic and Paradoxical Phenomenon)	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Leadership 101: The Journey Through a Linear Path to Sustainable Leadership – For the New Leader	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Authentic. Servant. Transformational Leadership: The Three Gold Standard Leadership Behaviours Required by a 21st Century Leader	3 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Leading and Managing Organisational Change	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Negotiation and Strategic Persuasion	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Strategic Decision-Making Workshop	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
<b>R - Risk Management</b>		Jan	Feb	Mar	Apr	May	Jun	
• Building a Game-Changing Risk Management System: Integrating the Best Elements of ISO 31000, COSO ERM Framework and the IRM Risk Management Standard	3 days				5-7			275,999.50
• Enterprise Risk Management (ERM): A Gold Standard Approach	3 days	11-15						275,999.50
• The GRC Capability Model: A Recipe for Principled Performance	2 days		16-17					199,999.50
• Fundamentals of Enterprise-Wide Risk Management (FERM)	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Policy Drafting and Report Writing for 2nd and 3rd Lines of Defence Functions	2 days					1-2		199,999.50
• Fundamentals of Operational Risk Management	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of Social and Environmental Risks	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of the GRC Capability Model - GRC Three-Dado	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• A Risk-Management Approach to Business Continuity and Crisis Management	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Managing Environmental, Social and Governance (ESG) Risks	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• ESG and Climate Change: Commitments and Actions Required of Financial Institutions	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
<b>T - Team Bonding, Innovation, Human Capital Development and Communication</b>		Jan	Feb	Mar	Apr	May	Jun	
• Emotional Intelligence in the Workplace	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Job Satisfaction and Workplace Commitment: Essential Work Attitudes for Building Game-Changing Organisations	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Legendary Customer Service as A Way of Organisational Life	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding Abilene Paradox Syndrome in Teams: Saying “Yes” When No One Wants To	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding Groupthink in Teams: How the People Around Us Shape Our Decisions	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Five Signs of Being in a Miserable Workplace	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Six Essential Virtues of an Ideal Team Player	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding and Overcoming the Five Dysfunctions of a Team	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Benefits and Obstacles of Managing for Employee Engagement	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Difficult Conversations, Influence and Feedback	2 hours	In-house/In-plant only. Date as agreed with clients						Negotiable
• Creativity and Innovation: The Essential Ingredients for an Effective Innovator and Creative Thinker	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Effective Communication in the Workplace	1.5 hours	In-house/In-plant only. Date as agreed with clients						Negotiable

# LEISHTON ACADEMY - PROGRAMME CALENDAR FOR HY2 2023

PROGRAMME	DURATION	MONTHS						FEES (₦)
<b>A – A<sup>+</sup> Gold Standard Certifications (Detailed and Robust)</b>		Jul	Aug	Sep	Oct	Nov	Dec	
<ul style="list-style-type: none"> <li>Certified Governance and Compliance Professional (CGCP™)</li> </ul> <p>This is a single certification programme and the certificate will be awarded upon a successful completion of both the 40-question exam for Foundation (Week 1) and 40-question exam for Practitioner (Week 2). The Certification will be awarded upon passing both Week 1 (Foundation) and Week 2 (Practitioner) exams. Participants have two years to complete the programme. Pass mark 65%. Five days for each week</p>	Week One (Foundation)  5 days		1-5 (WK 1)		23-27 (WK 2)			299,999.50
<ul style="list-style-type: none"> <li>Certified Nigeria Data Protection Regulation (NDPR) Foundation (C NDPR F™)</li> </ul> <p>A 40-question exam is required to earn this designation. Pass mark 65% - Passing the C NDPR F is a prerequisite for taking the C NDPR P</p>	3 days				11-13			255,999.50
<ul style="list-style-type: none"> <li>Certified Nigeria Data Protection Regulation (NDPR) Practitioner (C NDPR P™)</li> </ul> <p>Passing the Foundation Certification exam is a prerequisite for taking the Practitioner Certification exam. A 40-question exam is required to earn this designation. Pass mark 65%</p>	4 days	18-21				21-24		299,999.50



PROGRAMME	DURATION	MONTHS						FEES (₹)
<b>A - Anti-Money Laundering (AML) and Know Your Customer (KYC)</b>		Jul	Aug	Sep	Oct	Nov	Dec	
• Anti-money Laundering (AML) and Combating Financing of Terrorism (CFT) in the 21st century: A Practical Road Map for Embedding AML/CFT	3 days		23-25					275,999.50
• KYC AS a Value Creation Mechanism: A CDD, EDD, PEP, FEP and RBA Guide for Front-Line, Customer-Facing, Relationship Management, Client Engagement and Support Staff and the Compliance Officers Who Advise Them	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
• KYC That Delivers Value: A Step-By-Step Practical Guide to Obtaining KYC Documentation Based on Customer Typologies	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
• Independent Audit of the AML/CFT Programme: A Step-by-Step Leading Practice Guide for Internal Auditors Responsible for Auditing AML/CFT Programmes of Financial Institutions	3 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Anti-Money Laundering (AML) and Regulatory Compliance: Achieving Success Through Employees' Knowledge-Based Commitment	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
• Money Laundering Risks and Compliance Issues Arising from Third Parties (e.g. Vendors, Suppliers, Agents, Brokers, Cedants)	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Institutional Money Laundering (ML), Terrorist Financing (TF) and Proliferation Financing (PF) Risk Assessment: A Robust Gold Standard Methodology for Financial Institutions	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
<b>A – Continued</b>		Jul	Aug	Sep	Oct	Nov	Dec	
• Risk-Based Requirements Under the Nigerian AML/CFT Regime	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT) Training Programme to Engender Employees' Knowledge of their AML/CFT Obligations: A Development Bank (or a Reinsurance Company or a Private Equity Firm) Approach	3 - 4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Anti-Money Laundering (AML) and Regulatory Compliance: Achieving Success Through AML and Compliance Officers' Knowledge-Based Commitment	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
• Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT): A Comprehensive Training Programme to Engender Employees' Knowledge of their AML/CFT Obligations	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
• Trade-Based Money Laundering and Terrorist Financing	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of the CBN AML/CFT (Administrative Sanctions) Regulations 2018	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• AML/CFT in a FinTech World: Understanding Your Fintech Customer (for companies/FIs with FinTechs as customers)	3 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• FinTech-Based Money Laundering: AML/CFT for FinTech Entities (specially designed for FinTech companies)	3 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Appreciating the Concepts of Anti-Money Laundering (AML) and Combating Financing of Terrorism (CFT) in a General Insurance Business	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
A – Continued		Jul	Aug	Sep	Oct	Nov	Dec	
• Fundamentals of AML/CFT Compliance	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
Managing the Risk of ML, TF and PF Strategies for conducting a Robust Institutional Risk Assessment – A Key Guide for AML/Compliance Officers	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• KYC and due diligence in a non-face-to-face digital world	2.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
B - Board Governance (including ERM/Compliance/AML training for Board Members)								
• Abilene Paradox Syndrome in the Boardroom	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding Groupthink in the Boardroom	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Behavioural Dynamics in Progressive Boards	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Leadership	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Effective Board: Leading Practice Guide for Enhancing Board Effectiveness	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Implication of the Adoption of the Nigerian Code of Corporate Governance (NCCG) 2018 and the Corporate Governance Aspects of CAMA 2020 on Banks (and Non-Bank Financial Institutions)	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
<b>B – Continued</b>		Jul	Aug	Sep	Oct	Nov	Dec	
• Board Culture	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Functionality: Leading Practice Guide for Directors and Company Secretaries to Improve Their Board Processes	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Leadership Behaviours: Understanding the Good and the Toxic Individual and Group Behaviours in the Boardroom	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Cybersecurity in the Boardroom	1 hour	In-house/In-plant only. Date as agreed with our client						Negotiable
• Enterprise Risk Management (ERM) and AML/CFT in an Increasingly Complex Regulatory Environment: Commitment and Oversight of the Board as the Sine Qua Non for Achieving Sustainable Success in Insurance Companies	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO, Board and Individual Directors' Performance	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of Succession Planning for Board, CEO and Senior Executives	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO, Board and Individual Directors' Evaluation	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO and Individual Directors' Remuneration/Compensation	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₹)
<b>B – Continued</b>		Jul	Aug	Sep	Oct	Nov	Dec	
<ul style="list-style-type: none"> <li>Increasing Regulations and the Growing Demand for More Board Oversight: Governance, AML and Data Privacy in Focus</li> </ul>	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Board Behavioural Dynamics: A Phenomenon Whose Time Has Come</li> </ul>	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Board Functionality: Leading Practice Guide for Enhancing Board Effectiveness and Improving Board Processes</li> </ul>	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Board Leadership, Culture and Ethics: A Blueprint for Governance Excellence and Effective Directorship</li> </ul>	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Board Member Orientation and Refreshment Programme: A Concise and Complete Guide for a Game-Changing Board</li> </ul>	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>10 Principles of a Highly Effective Board</li> </ul>	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Succession Planning in Board Governance: A Model for the 21st Century Board, CEO and Senior Executives</li> </ul>	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Cybersecurity in the Boardroom: Board's Role in Cyber Risk Oversight and How the Board Can be Better Prepared for Cyber Incidents</li> </ul>	1 hour	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Understanding Best Practice AML/CFT Compliance Framework &amp; Oversight Responsibilities of the Board</li> </ul>	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
<b>B - Business Continuity, Crisis Management and Cybersecurity</b>		Jul	Aug	Sep	Oct	Nov	Dec	
<ul style="list-style-type: none"><li>Fundamentals of Business Continuity Management</li></ul>	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"><li>Cybersecurity and Cybercrime: Awareness of Emerging Trends, Treats and Attacks</li></ul>	2 days			7-8				199,999.50
<ul style="list-style-type: none"><li>Operational Cybersecurity Risks: Navigating the Digital Age</li></ul>	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"><li>Fundamentals of Cybersecurity and Cybercrime</li></ul>	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<b>C - Compliance and Ethics</b>								
<ul style="list-style-type: none"><li>The Full-Range Compliance Management Model: Embedding Compliance Practically</li></ul>	3 days				18-20			275,999.50

PROGRAMME	DURATION	MONTHS						FEES (₦)
<b>C – Continued</b>		Jul	Aug	Sep	Oct	Nov	Dec	
<ul style="list-style-type: none"> <li>Building a Transforming Compliance Management System: Integrating the Best Elements of ISO 37301, Compliance Institute of South Africa GACP Framework and Standard Australia 3806 Compliance Framework</li> </ul>	3 days					15-17		275,999.50
<ul style="list-style-type: none"> <li>Global Regulatory Trends and their Impacts on Financial Institutions and their Compliance Functions in Nigeria</li> </ul>	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Building a Holistic Compliance Management Environment for Investment Banking Firms and Merchant Banks</li> </ul>	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Fundamentals of the European Union (EU) General Data Protection Regulation – GDPR</li> </ul>	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Fundamentals of Conflicts of Interest Related Compliance</li> </ul>	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> <li>Ethics and Ethical Culture: The Embedment of Ethical Values</li> </ul>	2 days		14-15					199,999.50

PROGRAMME	DURATION	MONTHS						FEES (₦)
<b>D – Data Privacy and Protection (New)</b>		Jul	Aug	Sep	Oct	Nov	Dec	
Advanced Data Privacy and Protection Implementation Programme for Data Protection Officers (DPOs) and other Relevant Stakeholders	3 days	28-30						275,999.50
Data Privacy by Design and by Default: A Robust Approach to Data Privacy and Protection	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
The Designation, Roles and Responsibilities of the Data Protection Officer (DPO) Under the Nigeria Data Protection Regulation (NDPR): A Robust and Comprehensive Guidance	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
Data Privacy: Responsibilities of Controllers and Processors Under NDPR and GDPR	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
Data Subject Access Requests (DSARs): A Robust Workshop for DPOs and other Key Privacy Stakeholders	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
Data Privacy and Protection: Understanding and Embedding NDPR and GDPR Practically	3 days	In-house/In-plant only. Date as agreed with our client						Negotiable
Data Protection Impact Assessment (DPIA): A Two-Day Workshop for DPOs and Other Key Privacy Stakeholders	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
Fundamentals of Personal Data Privacy: Nigeria Data Protection Regulation (NDPR) and EU General Data Protection Regulation (GDPR) in Perspective	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable



PROGRAMME	DURATION	MONTHS						FEES (₹)
I - Internal Auditing		Jul	Aug	Sep	Oct	Nov	Dec	
• Fundamentals of Internal Auditing	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Risk-Based Internal Auditing	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
L - Leadership, Negotiation and Change Management								
• Transformational Leadership Development: Equipping Organisational Leaders with the Full-Range Leadership Model	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Authentic Leadership in the Workplace: Bringing Your Authentic Self to Work	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Building and Nurturing a Servant Leadership Mind-set: The Servant as a Leader (An Oxymoronic and Paradoxical Phenomenon)	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Leadership 101: The Journey Through a Linear Path to Sustainable Leadership – For the New Leader	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Authentic. Servant. Transformational Leadership: The Three Gold Standard Leadership Behaviours Required by a 21st Century Leader	3 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Leading and Managing Organisational Change	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Negotiation and Strategic Persuasion	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Strategic Decision-Making Workshop	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
<b>R - Risk Management</b>		Jul	Aug	Sep	Oct	Nov	Dec	
• Building a Game-Changing Risk Management System: Integrating the Best Elements of ISO 31000, COSO ERM Framework and the IRM Risk Management Standard	3 days				4-6			275,999.50
• Enterprise Risk Management (ERM): A Gold Standard Approach	3 days	6-8						275,999.50
• The GRC Capability Model: A Recipe for Principled Performance	2 days		10-11					199,999.50
• Fundamentals of Enterprise-Wide Risk Management (FERM)	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Policy Drafting and Report Writing for 2nd and 3rd Lines of Defence Functions	2 days					9-10		199,999.50
• Fundamentals of Operational Risk Management	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of Social and Environmental Risks	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of the GRC Capability Model - GRC Three-Dado	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• A Risk-Management Approach to Business Continuity and Crisis Management	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Managing Environmental, Social and Governance (ESG) Risks	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₹)
		Jul	Aug	Sep	Oct	Nov	Dec	
<b>T - Team Bonding, Innovation, Human Capital Development and Communication</b>								
• Emotional Intelligence in the Workplace	2 days				2-3			199,999.50
• Job Satisfaction and Workplace Commitment: Essential Work Attitudes for Building Game-Changing Organisations	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Legendary Customer Service as A Way of Organisational Life	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding Abilene Paradox Syndrome in Teams: Saying “Yes” When No One Wants To	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding Groupthink in Teams: How the People Around Us Shape Our Decisions	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Five Signs of Being in a Miserable Workplace	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Six Essential Virtues of an Ideal Team Player	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding and Overcoming the Five Dysfunctions of a Team	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Benefits and Obstacles of Managing for Employee Engagement	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Difficult Conversations, Influence and Feedback	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Creativity and Innovation: The Essential Ingredients for an Effective Innovator and Creative Thinker	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Effective Communication in the Workplace	1.5 hours	In-house/In-plant only. Date as agreed with clients						Negotiable

**Note: HY1 = Half –Year (January to June); HY2 = Half-Year (July to December)**

# About LeishTon | Consulting | Research | Training | GovData

LeishTon is a closely knit, privately-held and forward-thinking firm delivering consulting, research, training services, and corporate governance data solutions to its esteemed clients.

**Insight. Focus. Agility** is the process we practice in delivering exceptional services to our revered clients. We deliver our services through collaborative engagement (the glue) and disciplined execution (the grease). We strive to create a very deep connection with our clients, thus, our services have that “personal touch.” We give our clients individualised attention and it makes a big difference in terms of the value-add to their businesses.

LeishTon Consulting & BoardGov Limited is a private limited liability company registered in Nigeria to render services in four key areas of Consulting, Research, Training and Corporate Governance Data. For more information about our company, please visit [www.leishton.com](http://www.leishton.com)

[www.boardgov.com.ng](http://www.boardgov.com.ng) is the website dedicated to LeishTon corporate governance data services, while [www.leishtonacademy.com](http://www.leishtonacademy.com) is the website dedicated to LeishTon Academy and LeishTon Centre for Leadership and Governance Thinking (Research, Training and Development).

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