



Two gold standard certifications (CGCP and C NDPA)

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LEISHTON ACADEMY 2024 PROGRAMME CALENDAR

MOST OPEN-ENROLMENT PROGRAMMES ARE HELD LIVE ONLINE (VIRTUAL). MOST IN-HOUSE PROGRAMMES ARE ALSO CONDUCTED VIA LIVE-ONLINE, IN-PERSON FACE-TO-FACE (INPLANT/IN-HOUSE) OPTION IS AVAILABLE FOR ALL LEISHTON ACADEMY PROGRAMMES



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LEISHTON ACADEMY - PROGRAMME CALENDAR FOR HY1 2024

PROGRAMME	DURATION	MONTHS						FEES (₦)
A – A+ Gold Standard Certifications (Detailed and Robust)		Jan	Feb	Mar	Apr	May	Jun	
<ul style="list-style-type: none"> Certified Governance and Compliance Professional (CGCP™) This is a single certification programme and the certificate will be awarded upon a successful completion of both the 40-question exam for Foundation (Week 1) and 40-question exam for Practitioner (Week 2). The Certification will be awarded at the end of the 2nd week. Participants have two years to complete the programme. Pass mark 65%. Five days for each week 	2 non-consecutive weeks. Week one (Foundation) and Week two (Practitioner)	22-26 (WK 1)			22-26 (WK 2)			399,999.50
<ul style="list-style-type: none"> Certified Nigeria Data Protection Act (NDPA) Foundation (CNDPA F™) A 40-question exam is required to earn this designation. Pass mark 65% - Passing the CNDPAF is a prerequisite for the CNDPAP 	3 days	17-19					5-7	255,999.50
<ul style="list-style-type: none"> Certified Nigeria Data Protection Act (NDPA) Practitioner (CNDPA P™) Passing the Foundation Certification exam is a prerequisite for taking the Practitioner Certification exam. A 40-question exam is required to earn this designation. Pass mark 65% 	4 days		20-23					399,999.50

A – Anti-Money Laundering (AML) and Know Your Customer (KYC)		Jan	Feb	Mar	Apr	May	Jun	
<ul style="list-style-type: none"> Anti-Money Laundering (AML), Combating Financing of Terrorism (CFT) and Countering Financing of Terrorism (CPF) in the 21st century: A Practical Roadmap for Embedding AML/CFT/CPF 	2 days		1-2					200,000.00
<ul style="list-style-type: none"> KYC AS a Value Creation Mechanism: A CDD, EDD, PEP, FEP and RBA Guide for Front-Line, Customer-Facing, Relationship Management, Client Engagement and Support Staff and the Compliance Officers Who Advise Them 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> KYC that Delivers Value: A Step-By-Step Practical Guide to Obtaining KYC Documentation Based on Customer Typologies 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Independent Audit of the AML/CFT/CPF Programme: A Step-by-Step Leading Practice Guide for Internal Auditors Responsible for Auditing AML/CFT/CPF Programmes of Financial Institutions 	2 days (6 hours)					2-3		200,000.00
<ul style="list-style-type: none"> Anti-Money Laundering (AML) and Regulatory Compliance: Achieving Success Through Employees' Knowledge-Based Commitment 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Insider Complicity, Processing and Reporting Regarding Politically Exposed Persons (PEPs) 	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Money Laundering Risks and Compliance Issues Arising from Third Parties (e.g. Vendors, Suppliers, Agents, Brokers) 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Global Sanctions and Sanctions Regimes: Deploying an Effective Sanctions Programme 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Inherent ML/TF/PF Risks and Vulnerabilities in Private Banking: Characteristics that Make Private Banking Vulnerable to ML/TF/PF 	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Inherent ML/TF/PF Risks and Vulnerabilities in Cryptoassets and Blockchain 	5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
		Jan	Feb	Mar	Apr	May	Jun	
A – Continued								
<ul style="list-style-type: none"> Understanding the Complex Structure of High-Risk Customers: Special Purpose Vehicles (SPVs), Trust, Nominees, NGOs/NPOs and Other Types of Intermediaries and How to Identify and Properly Monitor this Class of Customers 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Virtual Assets (VAs) and Virtual Asset Service Providers (VASPs): Understanding the Money Laundering (ML)/Terrorist Financing (TF) Issues and Red Flags 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Proliferation Financing Risks: Red Flag Indicators, Assessment and Mitigation 	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> The Enemy Within – Insider Complicity and Know Your Employee (KYE) 	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> E-Naira-Based Money Laundering and Terrorist Financing: Understanding the ML/TF Issues and Red Flags 	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Expectation of Employees and Senior Management with Regard to Anti-Money Laundering (AML)/Combating Financing of Terrorism (CFT)/Countering Proliferation Financing 	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Building a Game-Changing AML/CFT/CPF Compliance Organisation: Equipping Employees with Practical 21st Century AML/CFT/CPF Compliance Knowledge 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Understanding AML/CFT/CPF, Customer Due Diligence (CDD), Transactions Reporting (CTR, FTR, STR, SAR) and Record-Keeping 	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> AML/CFT/CPF: Key Roles and Responsibilities of Management and Senior Management 	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
		Jan	Feb	Mar	Apr	May	Jun	
A – Continued								
<ul style="list-style-type: none"> Agile AML/CFT/CPF Programme for 21st Century Compliance Officers of Banks (and other FIs) in Nigeria: Insights and New Developments 	8 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Risk-Based Requirements Under the Nigerian AML/CFT/CPF Regime 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> AML/CFT/CPF Training Programme to Engender Employees' Knowledge of their AML/CFT Obligations: A Development Bank (or a Reinsurance Company or a Private Equity Firm) Approach 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> AML/CFT/CPF: Compliance in Line with NAICOM Requirements 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Appreciating the Concept of Anti-Money Laundering (AML)/Combating Financing of Terrorism (CFT)/Countering Proliferation Financing in a General Insurance Business (or in a Life Insurance Business) 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Anti-Money Laundering (AML) and Regulatory Compliance: Achieving Success Through AML and Compliance Officers' Knowledge-Based Commitment 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> AML/CFT/CPF/CPF in a FinTech World: Understanding Your FinTech Customer (for companies/FIs with FinTechs as customers) 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Money Laundering (ML), Terrorist Financing (TF) and Proliferation Financing (PF) Risks and Vulnerabilities in Cryptoassets and Blockchain: A Deep Dive into Blockchain Technology, Blockchain Events, Crypto Mining, Crypto Wallets, Crypto Tracing, Crypto Risk, Crypto Red Flags and KYC Measures for Cryptoasset Service Providers (CASPs) 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
		Jan	Feb	Mar	Apr	May	Jun	
A – Continued								
<ul style="list-style-type: none"> FinTech-Based Money Laundering: AML/CFT/CPF for FinTech Entities (specially designed for FinTech companies) 	2 days			7-8				150,000.00
<ul style="list-style-type: none"> The implementation of an Effective Regulatory/AML Compliance in a Digitalised Banking and FinTech Environment 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> FATF 40 Recommendations: Understanding and Fundamentals 	10 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Anti-Money Laundering (AML), Combating Financing of Terrorism (CFT) and Countering Proliferation Financing (CPF): A Comprehensive Training Programme to Engender Employees' Knowledge of their AML/CFT/CPF Obligations 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Trade-Based Money Laundering and Terrorist Financing 	1 day	In-house/In-plant only. Date as agreed with client						Negotiable
<ul style="list-style-type: none"> Fundamentals of the CBN AML/CFT (Administrative Sanctions) Regulations 2018 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Fundamentals of AML/CFT/CPF Compliance 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Institutional Money Laundering (ML), Terrorist Financing (TF) and Proliferation Financing (PF) Risk Assessment: A Robust Gold Standard Methodology for Financial Institutions 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> AML/CFT/CPF: New Provisions Introduced into the Money Laundering (Prevention and Prohibition) Act 2022, Terrorism (Prevention and Prohibition) Act 2022, the Proceeds of Crime Recovery and Management) Act 2022, and Relevant AML/CFT/CPF Regulations Issued in 2022 	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (€)
		Jan	Feb	Mar	Apr	May	Jun	
A – Continued								
<ul style="list-style-type: none"> Targeted Financial Sanctions and Beneficial Ownership Transparency: Practical Guidance, Red Flags, Cases, New Developments and Implementation Toolkit 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Due Diligence on Correspondent Banking Relationships and Targeted Financial Sanctions (TFS): Insights and Practical Guidance 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Anti-Money Laundering (AML), Combating Financing of Terrorism (CFT) and Countering Proliferation Financing (CPF): Insights and New Developments for Senior Management 	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Understanding Due Diligence (CDD, EDD, PEP, KYC), Ongoing Due Diligence, Beneficial Ownership, Employee Due Diligence, Suspicious Reporting (STR, SAR), Transaction Monitoring and Tipping Off 	6 hours			14-15				150,000.00
<ul style="list-style-type: none"> PEP and other High-Risk Customers: Practices & Management 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Due Diligence, Beneficial Ownership Transparency, Proliferation Financing, Targeted Financial Sanctions (TFS) and Reporting: Practical Guidance, Red Flags, Cases and New Developments 	6 hours	29-30						150,000.00
<ul style="list-style-type: none"> Understanding Robust AML/CFT/CPF, Due Diligence, PEP, Transaction Monitoring, STR/SAR Reporting, Record-Keeping, Proliferation Financing, and Targeted Financial Sanctions: Deep Insights and New Developments 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (€)
		Jan	Feb	Mar	Apr	May	Jun	
A – Continued								
• Beneficial Ownership Transparency, Proliferation Financing and Targeted Financial Sanctions: Practical Guidance, Red Flags, Cases and New Developments	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Building a Risk-Based CDD Process	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Trade-Based Money Laundering & Terrorist Financing	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Senior Management Roles and Responsibilities Regarding AML/CFT/CPF	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Anti-Money Laundering (AML), Combating Financing of Terrorism (CFT) and Countering Proliferation Financing (CPF) Awareness	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Risk management and Risk Assessment for Compliance and AML Officers	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• AML/CFT/CPF Red Flags	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Client On-Boarding and Risk-Based CDD Workshop	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Financial Crime Programme for Senior Management	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (€)
		Jan	Feb	Mar	Apr	May	Jun	
A – Continued								
• Roles and Responsibilities of the ECO and C-Suites Executives Regarding Compliance and AML/CFT/CPF: Contemporary Issues and Practical Guidance	5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Suspicious Reporting (SAR/STR) Workshop	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• AML/CFT/CPF Awareness Workshop	2 – 3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Sanctions Awareness	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Role of the Chief AML Officer and the MLRO	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Chief AML Officer and MLRO Refresher Programme	8 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Trade-Based Money Laundering and Correspondent Banking Relationship	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• AML/CFT/CPF – Key Skills Required by Compliance Officers and AML Officers	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Financial Crime Programme for Senior Management	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding the Complex Structure of High-Risk Customers: Special Purpose Vehicles (SPVs), Trust, Nominees, NGOs/NPOs & Other Types of Intermediaries and How to Identify and Properly Monitor this Class of Customers	6 hours				15-16			150,000.00

PROGRAMME	DURATION	MONTHS						FEES (R)
		Jan	Feb	Mar	Apr	May	Jun	
B - Board Governance (including ERM/Compliance/AML training for Board Members)								
• Abilene Paradox Syndrome in the Boardroom	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding Groupthink in the Boardroom	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Oversight Responsibility: Making Decisions in Complex AML/CFT, Ethics and Governance Regulatory Environments	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Oversight responsibility: Three Questions Boards Must Ask About Their Companies' AML and Compliance Programme	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Enhanced AML/CFT/CPF Compliance Oversight Responsibilities: The Board's Critical Role	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Behavioural Dynamics in Progressive Boards	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Leadership	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Effective Board: Leading Practice Guide for Enhancing Board Effectiveness	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Culture	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Functionality: Leading Practice Guide for Directors and Company Secretaries to Improve Their Board Processes	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
		Jan	Feb	Mar	Apr	May	Jun	
B – Continued								
• Board Leadership Behaviours: Understanding the Good and the Toxic Individual and Group Behaviours in the Boardroom	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Cybersecurity in the Boardroom	1 hour	In-house/In-plant only. Date as agreed with our client						Negotiable
• ERM and AML/CFT/CPF in an Increasingly Complex Regulatory Environment: Commitment and Oversight of the Board	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO, Board of Directors' Performance	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Implication of the Adoption of the NCCG 2018 on Banks (or CMOs or Insurers or etc.) in Nigeria: A Practical Guide to the Full Implementation and Monitoring of the Code	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Importance of Board Oversight: What Directors Should Look for From Their Compliance, AML and Ethics Programmes	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Digitilisation and Risk Oversight: Responsibilities of the Board	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of Succession Planning for Board, CEO and Senior Executives	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO, Board and Individual Directors' Evaluation	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO and Individual Directors' Remuneration/Compensation	2 hours	In-house/In-plant only. Date as agreed with client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
		Jan	Feb	Mar	Apr	May	Jun	
B – Continued								
<ul style="list-style-type: none"> Increasing Regulations and the Growing Demand for More Board Oversight: Governance, AML and Data Privacy in Focus 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Board Behavioural Dynamics: A Phenomenon 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Board Functionality: Leading Practice Guide for Enhancing Board Effectiveness and Improving Board Processes 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Board Leadership, Culture and Ethics: A Blueprint for Governance Excellence and Effective Directorship 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Board Member Orientation and Refreshment Programme: A Concise and Complete Guide for a Game-Changing Board 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> 10 Principles of a Highly Effective Board 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Succession Planning in Board Governance: A Model for the 21st Century Board, CEO and Senior Executives 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Understanding Best Practice AML/CFT/CPF Compliance Framework & Oversight Responsibilities of the Board 	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Enhanced AML/CFT/CPF Compliance and Corporate Governance Oversight Responsibilities: The Board's Critical Role 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Board Functionality and Effectiveness: Strengthening the Board's Corporate Governance Oversight Capacity 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Corporate Governance and Best Practices 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (€)
		Jan	Feb	Mar	Apr	May	Jun	
B – Continued								
• ESG and Climate Change: The Board’s Oversight Role and its Commitment	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Governance: Responsibilities and Liabilities of Directors of Listed Companies	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Managing Corporate Conflicts: Insights and Guidance for Directors	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Money Laundering and Regulatory Compliance: Insights and Key Oversight Responsibilities of the Board	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Establishing Sound Governance Structures: Deep Dive into Corporate/Board Governance	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• International Corporate Governance: Principles-Based vs Rules-Based, Two-Tier vs Unitary, and Mandatory vs Voluntary (U.S., UK, South Africa, Germany)	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Financial Institutions’ Board Roles and Responsibilities Regarding AML/CFT/CPF	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Financial Crime Programme for the Board	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
B - Business Continuity and Crisis Management								
• The Fundamentals of Business Continuity Management	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Fundamentals of Crisis Management	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• A Risk-Mgt Approach to Business Continuity and Crisis Mgt	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

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		Jan	Feb	Mar	Apr	May	Jun	
C - Compliance and Ethics								
<ul style="list-style-type: none"> The Full-Range Compliance Management Model: Embedding Compliance Practically 	2 days						3-4	200,000.00
<ul style="list-style-type: none"> Anti-Bribery & Anti-Corruption: Embedding a World-class ABC Programme Practically 	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Regulatory Universe, Compliance Risk Management Plans (CRMPs) and Compliance Risk Monitoring & Review Plans (CRMRPs): Critical Tools to Expand Compliance Footprint and Visibility 	2 days (6 hours)					16-17		150,000.00
<ul style="list-style-type: none"> Building a Transforming Compliance Management System: Integrating the Best Elements of ISO 37301, Compliance Institute of South Africa GACP Framework and Standard Australia 3806 Compliance Framework 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Global Regulatory Trends and their Impacts on Financial Institutions and their Compliance Functions in Nigeria 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Building a Holistic Compliance Management Environment for Investment Banking Firms and Merchant Banks 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Conflicts of Interest Related Compliance: Gifts and Entertainment, Outside Business Interest, Conflicts of Interest, Chinese Walls, Need to Know, Confidential Information, Market Abuse, Market Conduct, Insider Trading and Related Party Transactions 	6 hours						27-28	150,000.00
<ul style="list-style-type: none"> Fundamentals of Conflicts of Interest Related Compliance 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
		Jan	Feb	Mar	Apr	May	Jun	
C - Continued								
<ul style="list-style-type: none"> Ethics and Ethical Culture: The Embedment of Ethical Values 	6 hours		8-9					150,000.00
<ul style="list-style-type: none"> ISO 37301: A Robust Guidance for Establishing and Implementing a Gold Standard Compliance Management System (CMS) 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> ISO 37001: A Robust Guidance for Establishing and Implementing a Gold Standard Anti-Bribery Management System (ABMS) 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Compliance and Compliance Risk Management: Robust Insights and New Developments 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Designing and Implementing a Robust Ethics Programme: A Leading Practice Guidance 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Compliance and Ethics for Relationship Managers and Customer-facing Employees 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Effective Compliance Leadership: Robust Programme for CCOs and Senior Compliance and Ethics Officers 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Risk-Based Compliance Monitoring Programme: Design and Implementation Roadmap 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> The Role of the Compliance Officer and AML Officer 	5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
		Jan	Feb	Mar	Apr	May	Jun	
C - Continued								
• Market Abuse Workshop	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Anti-bribery and Corruption Workshop	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Sanctions Compliance Workshop	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Anti-bribery and Corruption Awareness	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Conduct Risk Workshop: Trends, Challenges and Leading Practice Recommendations	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Conflicts of Interest Workshop	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Whistleblowing Awareness	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Ethics Awareness Workshop	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Compliance Officer and AML Officer Refresher Programme	5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Importance of Compliance in Financial Institutions and FinTechs	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Drafting an Effective Compliance Report	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
		Jan	Feb	Mar	Apr	May	Jun	
C - Continued								
<ul style="list-style-type: none"> Drafting Robust Compliance Policies: A Game-changing Compliance Programme 	4 hours		3					105,999.50
<ul style="list-style-type: none"> Key Compliance Skills and Competencies for 21st Century Compliance Officers 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Chief Compliance Officer (CCO) Programme: Becoming a High Performing CCO 	3 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Compliance Risk Management: Leading an Effective Compliance Function 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
C – Corporate Governance								
<ul style="list-style-type: none"> Leading Practice Corporate Governance: Insights from Leading Practice Jurisdictions 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Corporate Governance Awareness 	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
D – Data Privacy and Protection, Cybersecurity and Information Security		Jan	Feb	Mar	Apr	May	Jun	
<ul style="list-style-type: none"> Advanced Data Privacy and Protection Implementation Programme for Data Protection Officers (DPOs) and other Relevant Stakeholders 	8 hours				29-30			200,000.00
<ul style="list-style-type: none"> The Nigeria Data Protection Act 2023 (NDPA): A Deep Dive into its Provisions and What is Required of Data Controllers, Data processors, Data Protection Officers (DPOs) and Other Internal Privacy Stakeholders for its Full Implementation 	hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Data Privacy by Design and by Default: A Robust Approach to Data Privacy and Protection 	4 hours					6		105,999.50
<ul style="list-style-type: none"> The Designation, Roles and Responsibilities of the Data Protection Officer (DPO) Under the Nigeria Data Protection Regulation (NDPR): A Robust and Comprehensive Guidance 	8 hours			21-22				200,000.00
<ul style="list-style-type: none"> Data Privacy: Responsibilities of Controllers and Processors Under NDPA, NDPR and GDPR 	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Data Subject Access Requests (DSARs): A Robust Workshop for DPOs and other Key Privacy Stakeholders 	4 hours				17			105,999.50
<ul style="list-style-type: none"> Data Privacy and Protection: Understanding and Embedding NDPA and NDPR Practically 	8 hours						20-21	200,000.00
<ul style="list-style-type: none"> Data Protection Impact Assessment (DPIA): A Workshop for DPOs and other Key Privacy Stakeholders 	6 hours					23 -24		200,000.00

PROGRAMME	DURATION	MONTHS						FEES (₦)
		Jan	Feb	Mar	Apr	May	Jun	
D – Continued								
• Fundamentals of Personal Data Privacy: Nigeria Data Protection Act (NDPA) and EU General Data Protection Regulation (GDPR) in Perspective	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Data Privacy and Protection Awareness	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Cybercrime Awareness	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Cybersecurity and Cybercrime: Awareness of Emerging Trends, Threats and Attacks	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Operational Cybersecurity Risks: Navigating the Digital Age	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of Cybersecurity and Cybercrime	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
E – ESG and Climate Change								
• Fundamentals of ESG and Climate Change	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• ESG and Climate Change: Commitments and Actions Required of Financial Institutions	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• ESG and Sustainable Finance: Insights and New Development	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Managing Environmental, Social and Governance (ESG) Risks	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
I - Internal Auditing and Fraud Prevention		Jan	Feb	Mar	Apr	May	Jun	
Fundamentals of Internal Auditing	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
Risk-Based Internal Auditing	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fraud Prevention Workshop	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Whistleblowing Awareness	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
L - Leadership, Negotiation and Change Management								
• Transformational Leadership Development: Equipping Organisational Leaders with the Full-Range Leadership Model	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Authentic Leadership in the Workplace: Bringing Your Authentic Self to Work	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Building and Nurturing a Servant Leadership Mind-set: The Servant as a Leader (An Oxymoronic and Paradoxical Phenomenon)	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Leadership 101: The Journey Through a Linear Path to Sustainable Leadership – For the New Leader	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Authentic. Servant. Transformational Leadership: The Three Gold Standard Leadership Behaviours Required by a 21st Century Leader	3 days	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
L - Continued		Jan	Feb	Mar	Apr	May	Jun	
• Leading and Managing Organisational Change	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Negotiation and Strategic Persuasion	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Strategic Decision-Making Workshop	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
R - Risk Management								
• Building a Game-Changing Risk Management System: Integrating the Best Elements of ISO 31000, COSO ERM Framework and the IRM Risk Management Standard	3 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Enterprise Risk Management (ERM): A Gold Standard Approach	3 days			4-6				275,999.50
• The GRC Capability Model: A Recipe for Principled Performance	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of Enterprise-Wide Risk Management (FERM)	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Policy Drafting and Report Writing for 2nd and 3rd Lines of Defence Functions	2 days					7-8		150,000.00

PROGRAMME	DURATION	MONTHS						FEES (R)
		Jan	Feb	Mar	Apr	May	Jun	
R - Continued								
• Fundamentals of Operational Risk Management	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of the GRC Capability Model - GRC Three-Dado	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• A Risk-Management Approach to Business Continuity and Crisis Management	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of Own Risk and Solvency Assessment (ORSA): Design and Implementation	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• ORSA and Enterprise Risk Management: Key Elements and Implementation Guidelines	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
T - Team Bonding, Innovation, Human Capital Development and Communication								
• Emotional Intelligence in the Workplace	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Job Satisfaction and Workplace Commitment: Essential Work Attitudes for Building Game-Changing Organisations	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Legendary Customer Service as A Way of Organisational Life	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding Abilene Paradox Syndrome in Teams: Saying “Yes” When No One Wants To	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
		Jan	Feb	Mar	Apr	May	Jun	
T - Continued								
<ul style="list-style-type: none"> Understanding Groupthink in Teams: How the People Around Us Shape Our Decisions 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> The Five Signs of Being in a Miserable Workplace 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> The Six Essential Virtues of an Ideal Team Player 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Understanding and Overcoming the Five Dysfunctions of a Team 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> The Benefits and Obstacles of Managing for Employee Engagement 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Difficult Conversations, Influence and Feedback 	2 hours	In-house/In-plant only. Date as agreed with clients						Negotiable
<ul style="list-style-type: none"> Creativity and Innovation: The Essential Ingredients for an Effective Innovator and Creative Thinker 	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Effective Communication in the Workplace 	1.5 hours	In-house/In-plant only. Date as agreed with clients						Negotiable

LEISHTON ACADEMY - PROGRAMME CALENDAR FOR HY2 2024

PROGRAMME	DURATION	MONTHS						FEES (₦)
		Jul	Aug	Sep	Oct	Nov	Dec	
A – A+ Gold Standard Certifications (Detailed and Robust)								
<ul style="list-style-type: none"> • Certified Governance and Compliance Professional (CGCP™) This is a single certification programme and the certificate will be awarded upon a successful completion of both the 40-question exam for Foundation (Week 1) and 40-question exam for Practitioner (Week 2). The Certification will be awarded upon passing both Week 1 (Foundation) and Week 2 (Practitioner) exams. Participants have two years to complete the programme. Pass mark 65%. Five days for each week 	Week One (Foundation) 5 days		5-9 (WK 1)		21-25 (WK 2)			399,999.50
<ul style="list-style-type: none"> • Certified Nigeria Data Protection Regulation (NDPA) Foundation (C NDPA F™) A 40-question exam is required to earn this designation. Pass mark 65% - Passing the C NDPA F is a prerequisite for taking the C NDPR P 	3 days				9-11			255,999.50
<ul style="list-style-type: none"> • Certified Nigeria Data Protection Regulation (NDPR) Practitioner (C NDPA P™) Passing the Foundation Certification exam is a prerequisite for taking the Practitioner Certification exam. A 40-question exam is required to earn this designation. Pass mark 65% 	4 days	16-19				19-22		399,999.50

PROGRAMME	DURATION	MONTHS						FEES (₹)
A - Anti-Money Laundering (AML) and Know Your Customer (KYC)		Jul	Aug	Sep	Oct	Nov	Dec	
<ul style="list-style-type: none"> Anti-money Laundering (AML), Combating Financing of Terrorism (CFT) and Countering Proliferation Financing in the 21st century: A Practical Road Map for Embedding AML/CFT/CPF 	2 days		22-23					200,000.00
<ul style="list-style-type: none"> KYC AS a Value Creation Mechanism: A CDD, EDD, PEP, FEP and RBA Guide for Front-Line, Customer-Facing, Relationship Management, Client Engagement and Support Staff and the Compliance Officers Who Advise Them 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> KYC That Delivers Value: A Step-By-Step Practical Guide to Obtaining KYC Documentation Based on Customer Typologies 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Independent Audit of the AML/CFT/CPF Programme: A Step-by-Step Leading Practice Guide for Internal Auditors Responsible for Auditing AML/CFT Programmes of Financial Institutions 	2 days (6 hours)	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Anti-Money Laundering (AML) and Regulatory Compliance: Achieving Success Through Employees' Knowledge-Based Commitment 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Money Laundering Risks and Compliance Issues Arising from Third Parties (e.g. Vendors, Suppliers, Agents, Brokers, Cedants) 	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
		Jul	Aug	Sep	Oct	Nov	Dec	
A – Continued								
<ul style="list-style-type: none"> Institutional Money Laundering (ML), Terrorist Financing (TF) and Proliferation Financing (PF) Risk Assessment: A Robust Gold Standard Methodology for Financial Institutions 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Risk-Based Requirements Under the Nigerian AML/CFT Regime 	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Anti-Money Laundering (AML), Combating Financing of Terrorism (CFT) and Countering Proliferation Financing (CPF) Training Programme to Engender Employees’ Knowledge of their AML/CFT/CPF Obligations: A Development Bank (or a Reinsurance Company or a Private Equity Firm) Approach 	3 - 4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Anti-Money Laundering (AML) and Regulatory Compliance: Achieving Success Through AML and Compliance Officers’ Knowledge-Based Commitment 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Anti-Money Laundering (AML), Combating Financing of Terrorism (CFT) and Countering Proliferation Financing (CPF): A Comprehensive Training Programme to Engender Employees’ Knowledge of their AML/CFT/CPF Obligations 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Trade-Based Money Laundering and Terrorist Financing 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Fundamentals of the CBN AML/CFT (Administrative Sanctions) Regulations 2018 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> AML/CFT/CPF in a FinTech World: Understanding Your Fintech Customer (for companies/FIs with FinTechs as customers) 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₹)
		Jul	Aug	Sep	Oct	Nov	Dec	
A – Continued								
<ul style="list-style-type: none"> FinTech-Based Money Laundering: AML/CFT for FinTech Entities (specially designed for FinTech companies) 	2 days (6 hours)			5-6				150,000.00
<ul style="list-style-type: none"> Appreciating the Concepts of Anti-Money Laundering (AML), Combating Financing of Terrorism (CFT) and Countering Proliferation Financing in a General Insurance Business 	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Fundamentals of AML/CFT/CPF Compliance 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Managing the Risk of ML, TF and PF Strategies for conducting a Robust Institutional Risk Assessment – A Key Guide for AML/Compliance Officers 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> KYC and Due Diligence in a Non-Face-to-Face Digital World 	3 hours					13		105.999.50
<ul style="list-style-type: none"> AML/CFT/CPF: New Provisions Introduced into the Money Laundering (Prevention and Prohibition) Act 2022, Terrorism (Prevention and Prohibition) Act 2022, the Proceeds of Crime Recovery and Management) Act 2022, and Relevant AML/CFT/CPF Regulations Issued in 2022 	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Targeted Financial Sanctions and Beneficial Ownership Transparency: Practical Guidance, Red Flags, Cases, New Developments and Implementation Toolkit 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Due Diligence on Correspondent Banking Relationships and Targeted Financial Sanctions (TFS): Insights and Practical Guidance 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Anti-Money Laundering (AML), Combating Financing of Terrorism (CFT) and Countering Proliferation Financing (CPF): Insights and New Developments for Senior Management 	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₹)
		Jul	Aug	Sep	Oct	Nov	Dec	
A – Continued								
<ul style="list-style-type: none"> Understanding Due Diligence (CDD, EDD, PEP, KYC), Ongoing Due Diligence, Beneficial Ownership, Employee Due Diligence, Suspicious Reporting (STR, SAR), Transaction Monitoring and Tipping Off 	6 hours					7-8		150,000.00
<ul style="list-style-type: none"> PEP and other High-Risk Customers: Practices & Management 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Understanding the Complex Structure of High-Risk Customers: Special Purpose Vehicles (SPVs), Trust, Nominees, NGOs/NPOs & Other Types of Intermediaries and How to Identify and Properly Monitor this Class of Customers 	5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Due Diligence, Beneficial Ownership Transparency, Proliferation Financing, Targeted Financial Sanctions (TFS) and Reporting: Practical Guidance, Red Flags, Cases and New Developments 	6 hours				3-4			150,000.00
<ul style="list-style-type: none"> Understanding Robust AML/CFT/CPF, Due Diligence, PEP, Transaction Monitoring, STR/SAR Reporting, Record-Keeping, Proliferation Financing, and Targeted Financial Sanctions: Deep Insights and New Developments 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Beneficial Ownership Transparency, Proliferation Financing and Targeted Financial Sanctions: Practical Guidance, Red Flags, Cases and New Developments 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Building a Risk-Based CDD Process 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Trade-Based Money Laundering & Terrorist Financing 	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Senior Management Roles and Responsibilities Regarding AML/CFT/CPF 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Anti-Money Laundering (AML), Combating Financing of Terrorism (CFT) and Countering Proliferation Financing (CPF) Awareness 	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
A – Continued		Jul	Aug	Sep	Oct	Nov	Dec	
Risk management and Risk Assessment for Compliance and AML Officers	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• AML/CFT/CPF Red Flags	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Client On-Boarding and Risk-Based CDD Workshop	6 hours	11-12						150,000.00
• Financial Crime Programme for Senior Management	4 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Roles and Responsibilities of the ECO and C-Suites Executives Regarding Compliance and AML/CFT/CPF: Contemporary Issues and Practical Guidance	5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Chief AML Officer and MLRO Refresher Programme	8 hours		15-16					350,000.00
• Understanding the Complex Structure of High-Risk Customers: Special Purpose Vehicles (SPVs), Trust, Nominees, NGOs/NPOs & Other Types of Intermediaries and How to Identify and Properly Monitor this Class of Customers	6 hours			19-20				150,000.00
• Global Sanctions and Sanctions Regimes: Deploying an Effective Sanctions Programme	6 hours			11-12				150,000.00
• Agile AML/CFT/CPF Programme for 21st Century Compliance Officers of Banks (and other FIs) in Nigeria: Insights and New Developments	8 hours	25-26						150,000.00

PROGRAMME	DURATION	MONTHS						FEES (₦)
B - Board Governance (including ERM/Compliance/AML training for Board Members)		Jul	Aug	Sep	Oct	Nov	Dec	
• Abilene Paradox Syndrome in the Boardroom	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Understanding Groupthink in the Boardroom	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Behavioural Dynamics in Progressive Boards	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Leadership	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Effective Board: Leading Practice Guide for Enhancing Board Effectiveness	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• The Implication of the Adoption of the Nigerian Code of Corporate Governance (NCCG) 2018 and the Corporate Governance Aspects of CAMA 2020 on Banks (and Non-Bank Financial Institutions)	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Culture	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Functionality: Leading Practice Guide for Directors and Company Secretaries to Improve Their Board Processes	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Leadership Behaviours: Understanding the Good and the Toxic Individual and Group Behaviours in the Boardroom	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (€)
		Jul	Aug	Sep	Oct	Nov	Dec	
B – Continued								
• Cybersecurity in the Boardroom	1 hour	In-house/In-plant only. Date as agreed with our client						Negotiable
• Enterprise Risk Management (ERM) and AML/CFT/CPF in an Increasingly Complex Regulatory Environment: Commitment and Oversight of the Board as the Sine Qua Non for Achieving Sustainable Success in Insurance Companies	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO, Board and Individual Directors' Performance	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of Succession Planning for Board, CEO and Senior Executives	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO, Board and Individual Directors' Evaluation	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of CEO and Individual Directors' Remuneration/Compensation	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Increasing Regulations and the Growing Demand for More Board Oversight: Governance, AML and Data Privacy in Focus	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Behavioural Dynamics: A Phenomenon Whose Time Has Come	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Board Functionality: Leading Practice Guide for Enhancing Board Effectiveness and Improving Board Processes	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
		Jul	Aug	Sep	Oct	Nov	Dec	
B – Continued								
<ul style="list-style-type: none"> Board Leadership, Culture and Ethics: A Blueprint for Governance Excellence and Effective Directorship 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Board Member Orientation and Refreshment Programme: A Concise and Complete Guide for a Game-Changing Board 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> 10 Principles of a Highly Effective Board 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Succession Planning in Board Governance: A Model for the 21st Century Board, CEO and Senior Executives 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Cybersecurity in the Boardroom: Board's Role in Cyber Risk Oversight and How the Board Can be Better Prepared for Cyber Incidents 	1 hour	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Understanding Best Practice AML/CFT/CPF Compliance Framework & Oversight Responsibilities of the Board 	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Enhanced AML/CFT/CPF Compliance and Corporate Governance Oversight Responsibilities: The Board's Critical Role 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Board Functionality and Effectiveness: Strengthening the Board's Corporate Governance Oversight Capacity 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Corporate Governance and Best Practices 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (€)
		Jul	Aug	Sep	Oct	Nov	Dec	
B – Continued								
<ul style="list-style-type: none"> ESG and Climate Change: The Board’s Oversight Role and its Commitment 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Board Governance: Responsibilities and Liabilities of Directors of Listed Companies 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Managing Corporate Conflicts: Insights and Guidance for Directors 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Money Laundering and Regulatory Compliance: Insights and Key Oversight Responsibilities of the Board 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Establishing Sound Governance Structures: Deep Dive into Corporate/Board Governance 	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> International Corporate Governance: Principles-Based vs Rules-Based, Two-Tier vs Unitary, and Mandatory vs Voluntary (U.S., UK, South Africa, Germany) 	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Financial Institutions’ Board Roles and Responsibilities Regarding AML/CFT/CPF 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Financial Crime Programme for the Board 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₦)
B - Business Continuity and Crisis Management		Jul	Aug	Sep	Oct	Nov	Dec	
<ul style="list-style-type: none"> Fundamentals of Business Continuity Management 	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Fundamentals of Crisis Management 	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> A Risk-Management Approach to Business Continuity and Crisis Management 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
C - Compliance and Ethics								
<ul style="list-style-type: none"> The Full-Range Compliance Management Model: Embedding Compliance Practically 	2 days				17-18			200,000.00
<ul style="list-style-type: none"> Building a Transforming Compliance Management System: Integrating the Best Elements of ISO 37301, Compliance Institute of South Africa GACP Framework and Standard Australia 3806 Compliance Framework 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Global Regulatory Trends and their Impacts on Financial Institutions and their Compliance Functions in Nigeria 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (€)
C - Continued		Jul	Aug	Sep	Oct	Nov	Dec	
<ul style="list-style-type: none"> Building a Holistic Compliance Management Environment for Investment Banking Firms and Merchant Banks 	1 day	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Fundamentals of the European Union (EU) General Data Protection Regulation – GDPR 	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Fundamentals of Conflicts of Interest Related Compliance 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Ethics and Ethical Culture: The Embedment of Ethical Values 	2 days		12-13					200,000.00
<ul style="list-style-type: none"> Compliance and Compliance Risk Management: Robust Insights and New Developments 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Designing and Implementing a Robust Ethics Programme: A Leading Practice Guidance 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Compliance and Ethics for Relationship Managers and Customer-facing Employees 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Effective Compliance Leadership: Robust Programme for CCOs and Senior Compliance and Ethics Officers 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₹)
		Jul	Aug	Sep	Oct	Nov	Dec	
C – Continued								
<ul style="list-style-type: none"> Risk-Based Compliance Monitoring Programme: Design and Implementation Roadmap 	6 hours						5-6	Negotiable
<ul style="list-style-type: none"> The Role of the Compliance Officer and AML Officer 	5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Conflicts of Interest Related Compliance: Gifts and Entertainment, Outside Business Interest, Conflicts of Interest, Chinese Walls, Need to Know, Confidential Information, Market Abuse, Market Conduct, Insider Trading and Related Party Transactions 	6 hours					14-15		150,000.00
<ul style="list-style-type: none"> Drafting an Effective Compliance Report 	4 hours				2			105,999.50
<ul style="list-style-type: none"> Drafting Robust Compliance Policies: A Game-changing Compliance Programme 	4 hours				17			105,999.50
<ul style="list-style-type: none"> Chief Compliance Officer (CCO) Programme: Becoming a High Performing CCO 	3 days					25-27		500,000.00

PROGRAMME	DURATION	MONTHS						FEES (₦)
		Jul	Aug	Sep	Oct	Nov	Dec	
D – Data Privacy and Protection, Cybersecurity and Information Security								
<ul style="list-style-type: none"> Advanced Data Privacy and Protection Implementation Programme for Data Protection Officers (DPOs) and other Relevant Stakeholders 	8 hours			26-27				200,000.00
<ul style="list-style-type: none"> Data Privacy by Design and by Default: A Robust Approach to Data Privacy and Protection 	4 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> The Designation, Roles and Responsibilities of the Data Protection Officer (DPO) Under the Nigeria Data Protection Regulation (NDPR): A Robust and Comprehensive Guidance 	8 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Data Privacy: Responsibilities of Controllers and Processors Under, NDPA, NDPR and GDPR 	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Data Subject Access Requests (DSARs): A Robust Workshop for DPOs and other Key Privacy Stakeholders 	4 hours				17			105,999.50
<ul style="list-style-type: none"> Data Privacy and Protection: Understanding and Embedding NDPA and NDPR Practically 	8 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Data Protection Impact Assessment (DPIA): A Workshop for DPOs and Other Key Privacy Stakeholders 	6 hours					4-5		200,000.00

PROGRAMME	DURATION	MONTHS						FEES (₦)
		Jul	Aug	Sep	Oct	Nov	Dec	
E – ESG AND CLIMATE CHANGE								
<ul style="list-style-type: none"> Fundamentals of Personal Data Privacy: Nigeria Data Protection Act (NDPA) and EU General Data Protection Regulation (GDPR) in Perspective 	3 hours			25				105,999.50
<ul style="list-style-type: none"> Cybersecurity and Cybercrime: Awareness of Emerging Trends, Treats and Attacks 	6 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Operational Cybersecurity Risks: Navigating the Digital Age 	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Fundamentals of Cybersecurity and Cybercrime 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Fundamentals of ESG and Climate Change 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> ESG and Climate Change: Commitments and Actions Required of Financial Institutions 	4 hours			30				105,999.50
I - Internal Auditing and Fraud Prevention								
<ul style="list-style-type: none"> Fundamentals of Internal Auditing 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Risk-Based Internal Auditing 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
L - Leadership, Negotiation and Change Management		Jul	Aug	Sep	Oct	Nov	Dec	
<ul style="list-style-type: none"> Transformational Leadership Development: Equipping Organisational Leaders with the Full-Range Leadership Model 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Authentic Leadership in the Workplace: Bringing Your Authentic Self to Work 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Building and Nurturing a Servant Leadership Mind-set: The Servant as a Leader (An Oxymoronic and Paradoxical Phenomenon) 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Leadership 101: The Journey Through a Linear Path to Sustainable Leadership – For the New Leader 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Authentic. Servant. Transformational Leadership: The Three Gold Standard Leadership Behaviours Required by a 21st Century Leader 	3 days						11-13	250,000.00
<ul style="list-style-type: none"> Leading and Managing Organisational Change 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Negotiation and Strategic Persuasion 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Strategic Decision-Making Workshop 	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
R - Risk Management								
<ul style="list-style-type: none"> Building a Game-Changing Risk Management System: Integrating the Best Elements of ISO 31000, COSO ERM Framework and the IRM Risk Management Standard 	3 days	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (₹)
		Jul	Aug	Sep	Oct	Nov	Dec	
R – Continued								
• Enterprise Risk Management (ERM): A Gold Standard Approach	3 days	3-5						275,999.50
• The GRC Capability Model: A Recipe for Principled Performance	2 days		1-2					199,999.50
• Fundamentals of Enterprise-Wide Risk Management (FERM)	3 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Policy Drafting and Report Writing for 2nd and 3rd Lines of Defence Functions	2 days					7-8		200,000.00
• Fundamentals of Operational Risk Management	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of the GRC Capability Model - GRC Three-Dado	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• A Risk-Management Approach to Business Continuity and Crisis Management	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
• Fundamentals of Own Risk and Solvency Assessment (ORSA): Design and Implementation	6 hours					7-8		200,000.00
T - Team Bonding, Innovation, Human Capital Development and Communication								
• Emotional Intelligence in the Workplace	2 days				7-8			200,000.00
• Job Satisfaction and Workplace Commitment: Essential Work Attitudes for Building Game-Changing Organisations	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable
• Legendary Customer Service as A Way of Organisational Life	2 days	In-house/In-plant only. Date as agreed with our client						Negotiable

PROGRAMME	DURATION	MONTHS						FEES (R)
		Jul	Aug	Sep	Oct	Nov	Dec	
T – Continued								
<ul style="list-style-type: none"> Understanding Abilene Paradox Syndrome in Teams: Saying “Yes” When No One Wants To 	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Understanding Groupthink in Teams: How the People Around Us Shape Our Decisions 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> The Five Signs of Being in a Miserable Workplace 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> The Six Essential Virtues of an Ideal Team Player 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Understanding and Overcoming the Five Dysfunctions of a Team 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> The Benefits and Obstacles of Managing for Employee Engagement 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Difficult Conversations, Influence and Feedback 	2 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Creativity and Innovation: The Essential Ingredients for an Effective Innovator and Creative Thinker 	1.5 hours	In-house/In-plant only. Date as agreed with our client						Negotiable
<ul style="list-style-type: none"> Effective Communication in the Workplace 	1.5 hours	In-house/In-plant only. Date as agreed with clients						Negotiable

Note: HY1 = Half –Year (January to June); HY2 = Half-Year (July to December)

About LeishTon | Consulting | Research | Training | GovData

LeishTon is a closely knit, privately-held and forward-thinking firm delivering consulting, research, training services, and corporate governance data solutions to its esteemed clients.

Insight. Focus. Agility is the process we practice in delivering exceptional services to our revered clients. We deliver our services through collaborative engagement (the glue) and disciplined execution (the grease). We strive to create a very deep connection with our clients, thus, our services have that “personal touch.” We give our clients individualised attention and it makes a big difference in terms of the value-add to their businesses.

LeishTon Consulting & BoardGov Limited is a private limited liability company registered in Nigeria to render services in four key areas of Consulting, Research, Training and Corporate Governance Data. For more information about our company, please visit www.leishton.com

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